

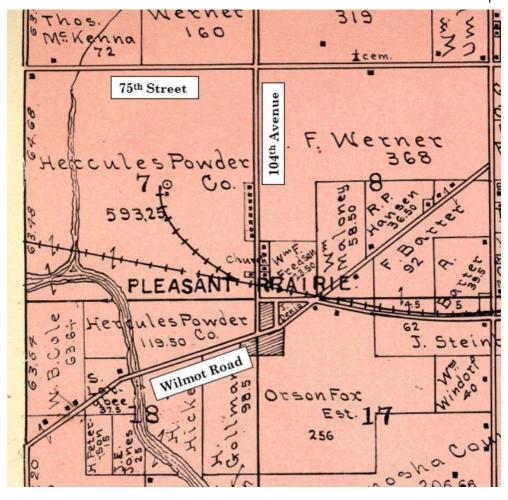
#### LAFLIN & RAND - DUPONT - HERCULES

- ❖ 1898—Laflin & Rand Powder Company begins building a black gunpowder mill in Pleasant Prairie.
- ❖ 1902—E. I. du Pont de Nemours and Company (DuPont Company) purchases Laflin & Rand
- ❖ 1912—Federal government orders DuPont Company to divest. Hercules Powder Company is created.
- ❖ 1930—Hercules Powder closes Pleasant Prairie plant due to the cost of shipping





1924 Plat Map



### KENOSHA, WISCONSIN, MONDAY, MAY 21, 1906

CITIZENS PROTESTING

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Pleasant Prairie May Seek to Prevent Re-building of the Powder Mills

EXPLOSIONS FEAR

Managers of the Company Are Now Coming to Kenosha From Patterson to Make Plans for Re-building

GRAND CONCERT

Singing Society Brage to Give Concert at A. O. U. W. Hall May 26

The singing society Brage, which it will be remembered gave the big Well Know Saengerfest at Anderson park last summer in which several outside clubs took, part, has now, after nine PROTESTING WITH THE PLANT her charming solos. Miss Nancy Hanse 190 & Racine's leading mezzo soprano, will sing for the first time to a Kenosha audience and you want to hear her. Jacoby's orchestra will discourse sweet selections arranged for

the occasion. The popular singing

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### PUBLIC NUISANCE

"There are grave fears that should an explosion occur which would include the entire plant, Kenosha would be pretty badly shaken and there would be great loss of property."

Kenosha Evening News, May 21, 1906.



Corning Mill, November 1907 Courtesy of Hagley Museum & Library.



# MARCH 9, 1911

2.6 million pounds of black powder and five boxcars full of dynamite exploded at the Laflin & Rand Powder Plant.

- ❖ Buildings within five miles were uninhabitable
- ❖ Shock reportedly felt 500 miles away
- ❖ \$1.5 million (around \$43 million today) in damages
- Several hundred people injured
- ❖ One person died—E. S. Thompson













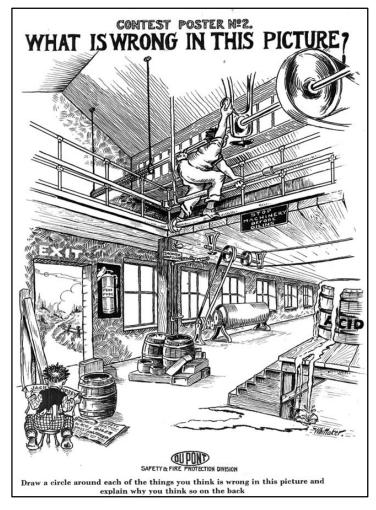
## 1911 SAFETY COMMISSION

#### DuPont Company Fatality Rate

- ❖ 1910—5.66 per million hours of exposure
- **❖ 1931**—0.09 per million hours of exposure



Workers at the Eleutherian Mills in Wilmington, DE. Courtesy of Hagley Museum & Library.



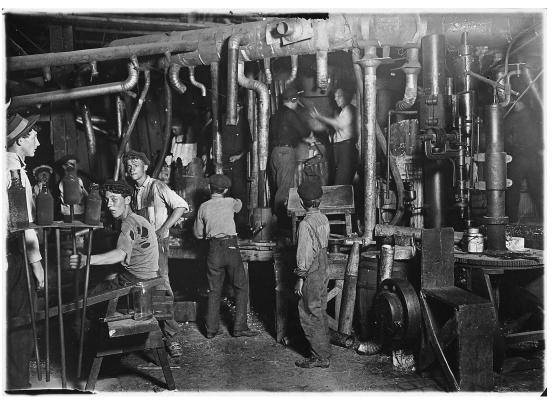
DuPont corporate safety contest, 1928. *Courtesy of Hagley Museum & Library.* 



#### INDUSTRIAL ECONOMY

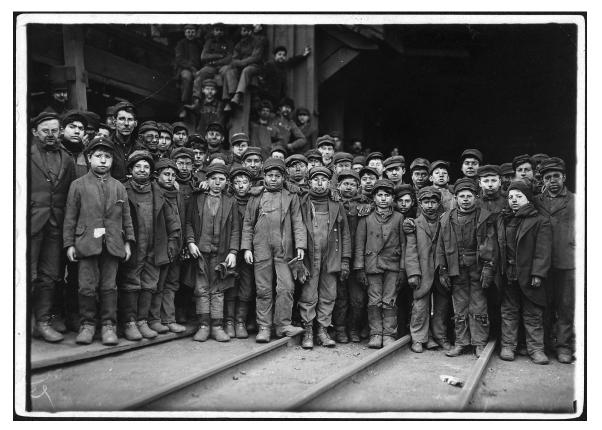
- ❖ Agrarian & Rural → Industrial & Urban
- **❖ 1880**—first time majority of workforce working non-farming jobs
- **♦ 1890**—2/3 working for wages, rather than farming or owning a business
- ❖ 1913—U.S. produces 1/3 of the world's total industrial output
- ❖ Emergence of the modern corporation

U.S. National Archives



#### LABOR MOVEMENT

- ❖ 1870—First national union, the Knights of Labor, is formed
- **❖ 1886**—Haymarket Riot
- ❖ 1886—American Federation of Labor is founded & focuses on more moderate goals
- ❖ 1892—Homestead Steel Strike
- ❖ 1894—Pullman Rail Strike



U.S. National Archives

# TRIANGLE SHIRTWAIST FIRE

#### March 25, 1911

Fire at the Triangle Shirtwaist Factory in New York City results in the death of 146 workers.

❖ Key moment in workplace safety reform





#### LABOR LAWS

- ❖ 1913—U.S. Department of Labor formed
- ❖ 1914—Clayton Antitrust Act allows employees to strike and boycott their employers
- ❖ 1916—Adamson Act is the first federal law to affect the terms of employment by private companies. It also created an eight-hour workday for railroad workers.
- ❖ 1938—Fair Labor Standards Act mandates a minimum wage, extra pay for overtime work, and basic child labor laws





## 2018 DISCOVERY HIKE





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