

2011 Maximum Contributions Tax-Sheltered Annuity 403(b) Program University of Wisconsin System

The IRS announced that because inflation has been very low there are no cost-of-living adjustments (COLA) to the dollar limitations for contributions to the Tax-Sheltered Annuity Program in 2011. (The same limits as 2010.)

For 2011 University of Wisconsin employees may contribute a maximum of \$16,500 to the Tax-Sheltered Annuity 403(b) Program. Employees age 50 and over can contribute an additional \$5,500 for a total of \$22,000. If you have 15 years or more of service with the UW, you may have an additional “catch-up” opportunity. Check with your human resources/benefits office to see if you are eligible. For more information see the web page on TSA limits at <http://www.uwsa.edu/hr/benefits/retsav/limits.htm>

Employees currently enrolled in the program can easily change TSA contributions for 2011 by submitting a Salary Reduction Agreement (SRA) to their human resources/benefits office. The SRA is found on the web at <http://www.uwsa.edu/hr/benefits/retsav/sraform.pdf>

If signing up for the TSA program for the first time, information can be found at <http://www.uwsa.edu/hr/benefits/retsav/tsaenroll.htm>

In order to have these deduction amounts taken from each paycheck throughout 2011, please have your TSA Salary Reduction Agreement in your human resources/benefits office in early December. **Clearly mark the form as calendar year 2011.**

An employee who files timely can have the following amounts deducted from each payroll check to maximize in 2011.

Note: No deductions are taken during the summer for employees paid on an academic year basis (9 paychecks annually).

| Number of Paychecks Annually | 2011 Annual Maximum | 2011 Amount per Paycheck |
|--------------------------------|---------------------|--------------------------|
| 9 paychecks (under age 50) | \$ 16,500.00 | \$ 1,833.33 |
| 9 paychecks (age 50 and over) | \$ 22,000.00 | \$ 2,444.44 |
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| 12 paychecks (under age 50) | \$ 16,500.00 | \$ 1,375.00 |
| 12 paychecks (age 50 and over) | \$ 22,000.00 | \$ 1,833.33 |
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| 26 paychecks (under age 50) | \$ 16,500.00 | \$ 634.61 |
| 26 paychecks (age 50 and over) | \$ 22,000.00 | \$ 846.15 |