UW-MILWAUKEE/UW-PARKSIDE CONSORTIAL NURSING PROGRAM

Tallent Hall 288 • (262)-595-2480 • www.uwp.edu/academic/nursing

Degree Offered:

Bachelor of Science from UW-Milwaukee.

Dean School of Nursing:

Sally Lundeen, R.N., Ph.D., FAAN

Associate Dean for Academic Affairs School of Nursing:

Susan Dean-Baar, R.N., Ph.D., FAAN UW-Milwaukee/UW-Parkside

Consortial Nursing Program:

Mary Jane Bloom, R.N., M.S.N.

Consortial Nursing Academic Adviser:

Jennifer Daood, B.A.

Lab Manager:

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Office Manager:

Betty Damm

Student Organizations/Clubs:

Student Nurse Association of Parkside (SNAP)

Department Overview

The School of Nursing offers a bachelor of science degree (B.S.) in nursing and a master of science degree (M.S.). The M.S. program is designed to prepare nurses for advanced nursing practice in the community and institution-based settings. The program offers two clinical tracks including clinical nurse specialist and nurse practitioner preparation. Eight core nursing graduate courses for the M.S. program are offered at the UW-Parkside campus on a rotation schedule. Please see the adviser for more information on the M.S. graduate courses.

These nursing programs are fully accredited through the state of Wisconsin Board of Nursing and the Commission on Collegiate Nursing Education. UW-Milwaukee also offers a doctor of philosophy degree (Ph.D.) in nursing.

The undergraduate program is offered on the UW-Milwaukee campus and at the UW-Parkside campus through a consortial program, initiated in June 1979. Students accepted into the program will complete the same curricular requirements as students enrolled on the UW-Milwaukee campus and must meet the same eligibility requirements for admission to the nursing major.

Students are admitted to UW-Parkside, complete pre-nursing courses as UW-Parkside students, and receive their degree from

UW-Milwaukee. For this reason, each consortial nursing student is responsible for meeting all UW-Milwaukee requirements. All course work required to complete the undergraduate degree in nursing is offered on the UW-Parkside campus, and all clinical courses utilize health-care agencies in the Racine-Kenosha-Walworth county area. This UW-Parkside catalog states policies specific to the nursing program. Other UW-Milwaukee regulations, including academic policies, procedures, and requirements, are printed in the current UW-Milwaukee undergraduate bulletin. This and other UW-Milwaukee publications are available in the nursing adviser's office in Tallent Hall 288.

UW-Milwaukee faculty and administration reserve the right to make changes in these regulations after publication; some of these changes may affect students' programs. Efforts will be made to publicize all changes, but it is the responsibility of students to ascertain the requirements of their program at all times. Admission to UW-Parkside does not imply or guarantee a student will be able to enter or complete a professional program within any specific time period.

The program prepares students for beginning positions of responsibility and leadership in providing professional care for clients and their families in their homes and in a variety of community health-care agencies. Students gain experience through a range of diverse programs in classroom and clinical settings.

The Nursing Learning Resource Center (NLRC), which serves students, faculty, and the community, is an integral component of the undergraduate curriculum. This college laboratory is a mediated and simulated learning environment in which students perform skills foundational to safe nursing practice in settings with clients. In addition, the NLRC houses a modern, well-equipped micro-computer laboratory. It is also a resource in the development and evaluation of media.

The Center for Nursing Research and Evaluation staff work to develop the research potential of nursing faculty, students, and the nursing community they serve. Personnel offer consultation in research design, methodology, data analysis, computer programming, grant proposal writing, and writing for publication. Center staff assist faculty who have nursing research facilitator appointments in local clinical agencies; and they contract to provide research-related services to agencies that do not have direct faculty support.

The nursing centers at House of Peace, Riverwood Pierce, Shalom Center, and Silver Spring Neighborhood Center have three purposes:

- 1. Provide opportunities for nursing students to conduct health screening, health assessment and information, and support activities.
- Demonstrate nursing as an accountable health care profession.
- 3. Provide low-cost health promotion care to the Milwaukee community and southeastern Wisconsin. Service programs simultaneously promote faculty practice and research activities as well as student learning experiences. Student participation in the centers' programs is guided by faculty.

Congruent with the philosophy and urban mission of the School of Nursing, the Continuing Education and Outreach Program has the commitment to provide high quality, accessible, educational programming to a wide range of practitioners of nursing, allied health professionals and consumers of health care in southeastern Wisconsin. These programs consist of short-term, noncredit workshops and conferences located in the Milwaukee community, with the option of contracting for courses outside the Milwaukee community. Programs have been held on topics in basic physical assessment, gerontology, occupational health, community health, mental health, pharmacology, clinical update for advanced practice nurses, and maternal child health.

The Center for Nursing Cultural Diversity and Health houses a collection of comprehensive health behavior information for culturally diverse groups in the Milwaukee community. The major goal of the center is to promote the delivery of quality health and nursing care for culturally diverse individuals, families, groups, and communities. To meet this goal, the Center provides students, faculty, and health professionals stimulating learning opportunities in health care for culturally diverse groups through continuing education seminars, clinical practice models, and research in meeting health needs of culturally diverse groups.

The School of Nursing's Center for Nursing History includes the Inez G. Hinsvark Historical Gallery, a unique learning resource located on the ground level of Frances Cunningham Hall at UW-Milwaukee. The significant role of nurses in history is brought to life by artifacts, mementos, and photographs as well as borrowed collections.

Requirements for Employment, Licensing, or Professional Organizations

Students should be aware that some professions, occupations, and employers are subject to licensing and/or bonding requirements. When a course of study includes clinical or field training, practice teaching, internships, or the like, students may be subjected to a check of criminal conviction records prior to acceptance of a student by the placement site. Students are responsible for obtaining the information necessary for them to become knowledgeable about these requirements and plan their studies accordingly.

Admission to Pre-professional Nursing Program

Students intending to pursue study in professional nursing are advised to complete the following units (one unit equals one year) in high school:

- 1/2 unit of speech (if available)
- 2-4 units of a foreign language (at least two years/units of the SAME foreign language)
- 3 units of college preparatory mathematics at or above algebra level (required by UW-Milwaukee)
- 1/2 unit of computer science
- 1 unit of biology
- 1 unit of chemistry
- 1 unit of physics
- 1 unit of history
- 3 units of social studies
- 4 units of English (required by UW-Milwaukee)

Pre-nursing students are admitted to UW-Parkside as matriculants and are classified on that campus as pre-nursing. Admission to the pre-nursing classification does not guarantee later admission to the nursing major. This subsequent admission occurs after a student has successfully completed the pre-professional requirements outlined in this catalog. Admission does not imply or guarantee that a student will be able to enter or complete the professional program within any specific time period. Enrollment in required courses is subject to limitation due to demand on university resources.

Registered Nurses – Collaborative Program (R.N.-B.S.N. Completion)

Flexible, affordable options have been arranged for registered nurses. These include credit by examination, transfer credits for previous college-level course work, and fees for only those courses actually enrolled in.

Registered nurses who wish to earn a baccalaureate degree can progress through the program on a full- or part-time basis, at a rate compatible with their other personal and professional commitments. Nurses who graduated from Blackhawk Technical College, Gateway Technical College, Lakeshore Technical College, Moraine Park Technical College, Waukesha County Technical College, or Wisconsin Indianhead Technical College after December 31, 1989, can transfer credits from these programs through formal VTAE articulation agreements.

Admission:

Registered nurses follow UW-Milwaukee admission procedures with deadlines well in advance of the beginning of each semester. Therefore, individuals interested in entering the program should consult with the nursing adviser (262-595-2480) and begin the

application process as early as possible. Registered nurse students are admitted directly into the nursing major.

The registered nurse program is taught through distance education and classroom courses. Six advanced nursing courses are required in addition to other university requirements. Advisers complete individual plans for each R.N.

Degree Requirements:

Registered nurse students must earn a minimum of 124 semester credits to complete requirements for the undergraduate degree. A cumulative GPA of 2.0 for all credits earned at UW-Milwaukee is required for graduation. The last 30 semester credits must be completed on the UW-Milwaukee campus; at least 20 of these credits must be earned in nursing.

Demonstration of mathematics and English proficiency by registered nurse students is a requirement for enrollment in Capstone Practicum for Registered Nurses (445). Refer to the UW-Milwaukee Schedule of Classes for definition of competencies.

Nursing:

Registered nurse students are permitted to enroll in courses out of the usual sequence in the undergraduate curriculum with the exception of Capstone Practicum for Registered Nurses (445). This is the final course and all other required courses are pre-requisites to this course.

Thirty nursing credits are awarded for previous nursing experience when the first nursing core course is completed with a minimum grade of C or higher.

Advanced Nursing Courses:

317	Health Assessment * 4 cr
341	Theoretical Foundations of Nursing*4 cr
434	Nursing Research*
437	Nursing Management & Leadership* 4 cr
444	Community* 3 cr
445	Capstone Practicum 4 cr

- * Nursing Electives 7-10 credits
- * Distance education courses taught as part of the UW System Collaborative Nursing Program. Equivalent courses are available on campus.

Credit Totals (124 credits)

Non-nursing		 	 	 		 	 	64 c	cr
Nursing									
Previous nursin	g credit	 	 	 	 	 	 	30 c	cr

Non-Nurse College Graduates/ Accelerated Program/ Second Degree Students

After prerequisites are met, non-nurse college graduates may be admitted into an accelerated progression of three semesters and one summer to complete the nursing curriculum. Students may take their prerequisite course work on the UW-Parkside campus, but apply for admission to the accelerated option at UW-Milwaukee, where the program is offered. Individuals' records,

including consideration of related work experiences, are assessed to assign transfer credit for previous college-level course work and to offer opportunities for credit by examination. Because their course schedule is highly demanding, students in the accelerated option need to confer with the nursing adviser as soon as they contemplate enrollment, to plan their individual programs.

Policies and Procedures of the School of Nursing

The policies and procedures of the School of Nursing apply to all students even though the student may be enrolled in courses in another college or school within the university. The general regulations governing UW-Milwaukee presented in this catalog apply to all consortial nursing students; therefore, these students do not need to fulfill UW-Parkside degree requirements.

Admission into the Nursing Major

Students who seek to enter the major and meet eligibility criteria (see below) are required to file an application with the nursing adviser in Tallent Hall 288. The School of Nursing Undergraduate Program Committee reviews the applications and makes recommendations for admission.

Application Deadline

Students who seek to enter the nursing major in September must submit applications by January of that year. Applications received after this date will be reviewed on a space-available basis. Students who have completed 15 credits of required courses with a cumulative GPA of 3.5 or higher may be eligible for earlier admission. Such students should consult the nursing adviser.

Eligibility Criteria

Students are required to meet the following criteria to be reviewed for selection into the nursing major:

A. Satisfactorily complete or be enrolled in the following courses:

Chemical Science**4 cr
Organic and Biochemistry**4 cr
Sociology Course 3 cr
English **
Principals of Physics** 4 cr
Anatomy and Physiology I 4 cr
Anatomy and Physiology II 4 cr
Fundamentals of Human Nutrition 2 cr
Microbiology 4 cr
General Psychology3 cr
Introduction to Human Development4 cr
Social Science Course 3 cr
Cultural Diversity in Health Care 3 cr
Perspectives on Health Care Systems 2 cr
Nursing Research 2 cr

Total 49 credits

- B. Courses may be repeated only once. No more than three required courses may be repeated. All credit for required courses must have been earned in the 10 years preceding progression into the nursing major. Grades of less than 2.0 (C) must be replaced by grades greater than 2.0 (C) no later than August for fall applicants.
- C. Achieve a minimum GPA of 2.5 on a 4.0 scale. This GPA is computed on the courses listed above.
- D. Achieve a minimum grade of 2.0 (C) in each of the required nursing and non-nursing courses as listed under part A.
- E. Remove all Incompletes and replace with acceptable grades before beginning the nursing major.
- F. In addition to the satisfactory completion of courses listed in part A, applicants must demonstrate competency in math and English. Competencies must be fulfilled through testing or course work by the date of entry into the clinical major. Information about competency testing is available through your adviser. A one-page, typed personal statement is also part of the nursing application and should include the following information: 1) Reasons for choosing nursing and UWM 2) Statement of long-term plans and goals 3) Description of work/life experience and how these are viewed in relation to nursing.
- G. A letter of recommendation is required if an applicant has been enrolled in clinical nursing courses at another school of nursing. This reference must be from the director of that school of nursing. The letter should reflect a positive recommendation for the student's progression into the nursing major.
- H. An interview with the student making application may be requested at the discretion of the Undergraduate Program Committee.
- I. Following a review of the student's record and the progression of the student into the nursing major, the Undergraduate Program Committee may make recommendations intended to assist the student. These recommendations will be communicated to the student.
- J. In keeping with the urban mission of the university, the School of Nursing may give special consideration to students of minority and disadvantaged backgrounds.
 - ** Enrollment in freshman-level courses is based on placement test scores. Depending on the outcome of the placement tests, one or more of the following preparatory courses may be required before enrollment in higher level courses is permitted: CHEM 090, CHEM100, Academic Skills 010, 015, MATH 111, ENGL 090, 100, 101. Credits earned at the 010/090 level in preparatory courses do not apply to the 124 credits required for graduation.

After an offer of admission to the nursing major is made, admission is contingent upon demonstration of satisfactory health as evidenced by physical examination and fulfillment of the health and immunization requirements by the appropriate deadline. The School of Nursing reserves the right to require a student to

seek advice of health-care professionals where it is believed that a condition of health would impede his/her progress or jeopardize the health of others. The School of Nursing does not discriminate based on a disability and provides reasonable accommodation to qualified students on an individual basis.

Other requirements:

- A. Prior to enrolling in Foundation of Clinical Practice I (NURS 331), students will be expected to have some knowledge of a computer word-processing application. It is not recommended that students wait until they are in the course to learn this application due to time constraints. It will also be helpful if students become familiar with computer assisted library research and applications of databases.
- B. Prior to enrolling in the first clinical practice course, Foundation of Clinical Practice I (NURS 331) students must complete a level 3 CPR certification program for health professionals. Students will be required to provide their clinical instructors with a copy of their CPR card at the first meeting of their clinical lab group.

Student Responsibilities in the Major

Students are expected to provide their own transportation, uniforms, books, supplies, equipment and other learning resources such as clients for practice experience as deemed necessary to meet course objectives.

Health

Good physical and mental health is essential for study and practice in professional nursing. The faculty of the School of Nursing reserves the responsibility for retaining only those students who demonstrate qualities of physical and mental health generally considered to be imperative for professional nursing practice.

A physical examination and specified immunizations are required of all students prior to enrollment in nursing practice courses. Expenses of this examination are the student's responsibility. Evidence of a physical examination, to be completed by a nurse practitioner, university physician, or a physician of the student's choice, must be submitted to Tallent Hall 288 on a date specified by the School of Nursing. The examination must be completed within one year before the date on which the student begins clinical nursing course work. Students who do not meet these requirements may not continue in a clinical nursing practicum course.

Illness or Prolonged Absence

Students are expected to be present at all scheduled classes and clinical laboratory experiences. Since space in nursing courses is assigned during the first week of the semester, students are expected to be present for all instructional periods during that week as well. Frequent or prolonged absences from scheduled classes and/or clinical experiences may necessitate that the student drop a nursing course. Any planned interruption in course work should be discussed with the nursing adviser at the earliest possible date.

Safe Professional Practice in Clinical Settings

Students are expected to demonstrate patterns of professional behaviors which follow the legal and ethical codes of nursing; promote the actual or potential well-being of clients, health care workers, and self in the biological, psychological, sociological, and cultural realms; demonstrate accountability in preparation, documentation, communication, and continuity of care; and show respect for the human rights of individuals. A student whose pattern of behavior is found to be unsafe may be terminated from a clinical practicum for reason of unsafe practice at any time during the semester. If the behavior is identified before the drop date, the student will be directed to drop. If the drop date has passed, the student will receive a grade of F for the course. In order to continue in the nursing program, a student who is terminated from a clinical practicum must appeal to the Undergraduate Program Committee for readmission to the nursing program.

Travel

Students in nursing are responsible for arranging transportation to and from all agencies or clients' homes used to provide clinical experience for the program. They are also responsible for any related liability. Students are expected to carry insurance on their vehicles.

Uniforms

Information about the uniform, a one-time investment, is sent to each student with the official letter of acceptance into the major. Students purchase their uniforms after acceptance.

School of Nursing Academic Regulations

Required Grade Point Average

Every nursing student is required to maintain a minimum of a C average (cumulative GPA of 2.0 on a 4.0 scale) on all work attempted in each semester or summer session. Failure to meet this minimum GPA will automatically result in a status of academic probation. (See above.)

In addition to maintaining a cumulative GPA of 2.0, a student must earn at least a grade of C (2.0) in each required nursing course. (In a practicum course, a student must earn at least a grade of C in both the clinical and theoretical components in order to receive a C as the final course grade.) Any student who earns a grade below C (2.0) in a required nursing course is automatically dropped from the nursing major. Such a student must appeal to the Undergraduate Program Committee for readmission and permission to repeat the course in which a minimum grade of C was not earned.

In a nursing course with limited enrollment or a waiting list, qualified students who have not taken the course previously will have enrollment priority. Progression to the next level of courses is not permitted until all courses of the previous level have been successfully completed.

Dropping Courses

Students should refer to a current class schedule for information concerning existing UW-Parkside drop policy guidelines and any exceptions for individual courses.

Following admission in the nursing major, a student who wishes to drop from a required or elective clinical nursing course or to withdraw must discuss the matter with the instructor, adviser, coordinator, director of undergraduate programs and associate dean for academic affairs. Written approval to drop must be secured from the instructor and the director of the undergraduate program irrespective of the week of the semester. Any such interruption in the sequence of courses following acceptance into the major requires readmission to the clinical major. Information about the procedure for applying for readmission is available in the nursing adviser's office.

Grievance Procedure

The School of Nursing has a formal written grievance procedure, available in the nursing adviser's office (Tallent Hall 288). A grievance is defined as any situation affecting the status of a student in which the student believes his/her rights have been compromised or denied because of an erroneous or arbitrary interpretation or application of rules. Student grievances are reviewed by the School of Nursing Undergraduate Program Committee, which recommends the disposition of the grievance to the associate dean for academic affairs. In addition, this committee reviews and acts upon all cases of academic misconduct as described in Chapter UWS 17, UW-Milwaukee Student Disciplinary Procedures.

Degree Requirements

Students must earn a minimum of 124 semester credits to complete requirements for the undergraduate degree. A cumulative GPA of 2.0 for all credits earned at UW-Parkside and UW-Milwaukee is required for graduation. The last 30 semester credits must be completed on the UW-Parkside campus; at least 20 of these credits must be earned in nursing. The required courses are listed below.

General Education Requirements (*GER) and Pre-Nursing Prerequisites

8	1				
Humanities*	Consult nursing adviser for approved GER 6 cr				
The Arts*	Consult nursing adviser for approved GER Arts 3 cr				
History*	Any course offered by History Department 3 cr				
ENGL 201	Advanced Composition 3 cr				
A Sociology Co	ourse				
PSYC 101 PSYC 210	General Psychology				
Social Science					
Social Science Elective					
Physical Sciences					
CHEM 115 CHEM 215 PHYS 101	Chemical Science 4 cr Introductory Biochemistry 4 cr Principles of Physics 4 cr				

cr

Biological Science	es			
BIOS 105 BIOS 106 BIOS 190 BIOS 202	Human Physiology & Anatomy I 4 cr Human Physiology & Anatomy II 4 cr Fundamentals of Human Nutrition 2 cr General Microbiology 4 cr			
Electives* (4 credi	its)			
Nursing				
NURS 101	Cultural Diversity in Health Care 3 cr			
NURS 102	Perspectives on Health Care Systems 2 cr			
NURS 205	Clinical Pharmacology 3 cr			
NURS 211	Health Assessment 3 cr			
NURS 300	Introduction to Nursing Research 2 cr			
NURS 315	Nursing Science I: Promoting and			
	Maintaining Health 2 cr			
NURS 320	Concepts of Illness I 3 cr			
NURS 321	Concepts of Illness II 3 cr			
NURS 326	Nursing Science II: Concepts of			
	Aging and Long Term Health Care 3 cr			
NURS 327	Nursing Science III: Concepts of			
	Health Care for Women & Children 4 cr			
NURS 328	Nursing Science IV:			
	Concepts of Health4 cr			
	Care of the Adult			
NURS 331	Foundation of Clinical Practice I 5 cr			
NURS 334	Foundation of Clinical Practice II 3 cr			
NURS 403 Practice, Research, & Leadership Role				
	Development I 3 cr			
NURS 404	Practice, Research & Leadership Role			
277700 (15	Development II 3 cr			
NURS 415	Nursing Science V: Concepts of			
NHIDO //o	Community Care of Aggregates 3 cr			
NURS 440	Nursing Specialty Elective 2 cr			
NURS 442	Nursing Practice I			
NURS 443	Nursing Practice II 8 cr			
	s are responsible for checking whether they			
	the UW-Milwaukee General Education			
Requiremen	nts (written above).			

Professional Credentials

Wisconsin state law requires nurses to be licensed to practice nursing within the state. Licensure is obtained by endorsement or by passing an examination. Students graduating from the School of Nursing are eligible to write the examination if they:

- 1. are at least 18 years of age,
- 2. are graduates of a high school or its equivalent,
- 3. are able to speak, read, and write English, and
- 4. pay the fee for licensure.

Applicants for registration/licensure in the state of Wisconsin will be asked to state if they have ever been convicted of a criminal offense, excluding minor traffic violations. When individuals have such a conviction, an explanation is requested. An investigation may follow depending upon the circumstances and all the facts related to the situation.

Courses in Consortial Nursing
Program (NURS)
101 Cultural Diversity in Health Care
Prereq: None. Freq: Fall.

Enables student to conceptualize cultural diversity as a basic component of American society with implications for sensitivity and respect in health promotion and human relations.

102 Perspectives on Health Care Systems2 cr Prereq: None. Freq: Spring. Provides students with an orientation to the complexity of

health care, health care delivery systems, and the populations served.

190 Special Studies in Nursing1-5 cr Consent of instructor. Freq: Fall, Spring, Summer.

An elective nursing course in which the students establish their objectives and actively participate in the selection of their learning experiences. They may register for 1 to 5 credits under a specified instructor who will approve their course of study.

205 Clinical Pharmacology....... 3 cr Prereq: Admission to nursing major or consent of instructor. Freq: Spring.

This course focuses on the principles of pharmacology and administration; legislative controls; mechanisms of drug actions; contraindications; adverse and toxic effects and life span considerations.

211 Health Assessment3 cr Prereq: NURS 315, 331 or consent of instructor. Freq: Fall.

This course focuses on concepts and skills to comprehensively assess the health status of individuals. History taking, physical examination techniques, developmental, and other assessments are presented.

290 Special Studies in Nursing......1-5 cr Sophomore standing, consent of instructor.

Freq: Fall, Spring, Summer.

An elective nursing course in which the students establish their objectives and actively participate in the selection of their learning experiences. They may register for 1 to 5 credits under a specified instructor who will approve their course of study.

300 Introduction to Nursing Research......2 cr Freq: Spring.

Examination of the history, principles, purposes, methods, and strategies of the research process with particular emphasis on learning critical appraisal of current nursing research literature.

315 Nursing Science I: Promoting and

Maintaining Health2 cr Prereq: Admission to nursing major or consent of instructor. Nursing science related to health promotion, disease prevention, and maintaining health are investigated along with responses of individual and families in acute and community settings.

320 Concepts of Illness I	 390 Special Studies in Nursing
compromising health and functional ability of older adults and exploration of long-term health care in various settings. 327 Nursing Science III: Concepts of Health Care for Women and Children	404 Practice, Research & Leadership Role Development II
 331 Foundations of Clinical Practice I	Prereq: Admission to major, NURS 334, NURS 205, NURS 321, NURS 327, NURS 328. Freq: Fall. Clinical practice course for providing nursing care for adults and children experiencing acute and/or chronic health problems. 443 Nursing Practice II