Academic Plan Update Survey

2016-17

Prepared by OIE, 11/23/2016

Familiarity with Current Academic Plan

To what extent are you familiar with the "Aiming High" academic plan?	Current Student	Faculty	Instructional Academic Staff	Non-instructional Academic Staff	University Staff	Other	Grand Total
Very familiar	2	10	2	6	1	4	**25**
Somewhat familiar	16	20	11	26	16	1	**90**
Not at all familiar	38	10	8	11	7		**74**
(blank)		2	1		1	2	**6**
Total Responses	**56**	**42**	**22**	**43**	**25**	**7**	**195**

Top Goals

Respondents selected and ranked their top five goals from the existing plan. Top choices were weighted as x5, Second as x4, Third as x3, Fourth as x2, and Fifth is x1.

Goal	Current Student	Faculty	Instructional Academic Staff	Non-instructional Academic Staff	University Staff	Other	Grand Total*
Increase retention and graduation rates	76	65	18	141	68	9	**377**
Increase enrollment	21	89	14	108	61	10	**303**
Increase flexibility in scheduling and delivery of classes	98	8	35	23	20	5	**189**
Build career knowledge and planning into curricula	78	14	9	33	18	6	**158**
Increase student success through strengthening high impact pedagogical practices	37	41	16	32	22	10	**158**
Improve ability to serve adults, veterans, international, and graduate students	45	8	11	46	23	14	**147**

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Increase career relevance of programs	64	15	17	23	18	3	**140**
Strengthen campus community	56	17	12	19	21	5	**130**
Provide support for teaching improvement	21	35	32	10	10	0	**108**
Increase inclusivity and diversity in faculty, staff, and administration	29	28	8	27	9	5	**106**
Strengthen teacher/ scholar model for faculty	11	63	8	4	6	0	**92**
Promote continuous improvement in development of Communication, Reasoned Judgment, and Social and Personal Responsibility	43	16	4	23	3	0	**89**
Add new master's programs	46	10	10	11	8	0	**85**
Respond to demands for professions and occupations in the region	20	4	15	21	21	3	**84**
Prepare for anticipated changes in student population	20	11	12	20	14	0	**77**
Expand inclusivity and diversity of curriculum and pedagogy	17	25	12	14	2	0	**70**
Integrate writing or communication across the curriculum	15	16	13	9	6	0	**59**
Broaden and intensify the use of innovative teaching technologies	20	5	8	14	7	0	**54**
Provide support for a variety of physical learning environments	26	3	4	2	2	0	**37**
Define what Information and Communication Technology proficiency means and revise curricula	2	11	3	14	0	0	**30**
Use assessment processes for continuous improvement of pedagogical practices and technologies	6	4	4	8	5	0	**27**
Internationalize the curriculum	3	11	0	5	0	5	**24**
Establish integrated assessment of curriculum	8	4	2	7	0	0	**21**

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Combined/ revised goal 1	19	35	0	13	5	5	**77**
Combined/ revised goal 2	8	14	4	4	0	0	**30**
Combined/revised goal 3	0	5	3	0	3	0	**11**
Combined/revised goal 4	0	2	2	0	2	0	**6**

New/Combined Item Themes (weighted as above)

Themes	Total
Change with the Students/Student Support	**44**
Enrollment/Retention relationship	**38**
Increase career knowledge/relevance	**16**
Improve technology	**15**
Promote liberal arts general education classes	**10**
Add more class options for majors/minors	**9**
More Resources	**9**
Support diversity	**8**
Maintain a comparable education to other universities	**8**
Create more flexible class times/ delivery	**7**
Add more research classes to general eds	**5**
Increase standards for education	**5**
Faculty retention/ Needs	**4**
Better use of assessments	**2**

Open-ended Question Themes: Challenges

Challenges the University has Faced	Total
Budget/Funding challenges	30
Administration/Leadership Problems	18
Unclear priorities/responsibilities	16
Loss of faculty/positions	14
Loss/turnover of administration/staff	13
Lack of Follow Through	13
Enrollment/Retention	12

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Too many plans/goals	10
Faculty Teaching Load	10
Not enough time	9
Low morale	9
Student Support/Experience	7
State/System practices	6
Online Degrees	4
Lacking Flexible scheduling	3
Low Salaries	2
Student preparedness	2
Lack of Faculty/Staff Diversity	2
Other	16
N/A	7

Open-ended Question Themes: Successes

University Successes	Total
Enrollment/retention	27
New degrees/programs	13
Student Support	13
High Impact Practices/Pedagogical Changes	13
Diversity	12
Adult Learners	7
Learning Outcomes/Assessment	6
Graduation Rates	5
New Academic Structure/Leadership	4
More Flexibility	4
Other	19
N/A	7

Open-ended Question Themes: General Thoughts

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Thoughts about Moving Plan Forward	Total
Consolidate/Simplify Plan	21
Putting Students First	20
Collective Effort	17
Follow Through/Communicate Status Updates	10
New Communication/Marketing Strategies	10
Pay/Funding increases	10
Focus on Faculty and Staff	8
Need to Align Plans/Initiatives	7
Work with External Community	7
The Plan is Good	6
Enrollment/Retention	5
Smaller Class Sizes/Teaching Load	5
Create/Revise Programs for Current Needs	5
Need for Market/Internal Research	5
Focus on Diversity	5
Other	12
N/A	3