## Recommitting to Our Vison

Renewing an Academic Plan to Lead UW-Parkside to 2020

**Education Committee** 

### UNIVERSITY OF WISCONSIN BOARD OF REGENTS OCTOBER 2018

Rob Ducoffe, Provost and Vice Chancellor, UW-Parkside

#### BOLD BEGINNINGS.



## Outline

# News From Around Our Colleges Update on UW-Parkside's Academic Plan





## News From Around Our Colleges

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Student Center

## **College of Natural and Health Sciences**

 From 2001 – 2017, 89 percent of students (604 of 677) were accepted to professional health programs.

#### **National rates**

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- Medicine 43%
- Physical Therapy 51%
- Dentistry 50%
- Veterinary Medicine 50%



## College of Natural and Health Sciences

- Since 2013, five new master's programs launched; three in partnership with other UW campuses
  - MS-Sustainable Management (consortium)
  - MS-Health and Wellness Management (consortium)
  - MS-Sport Management
  - MS-Clinical Mental Health Counseling
  - MS-Health Care Administration (consortium)
- University-wide Master's student headcount up 70 percent since Fall 2017 (139 to 236)



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## **College of Business, Economics, and Computing**

- Sales competitions since 2009:
  - 47 individual and team awards
  - 3 national team titles; 2013, 2016, 2017 (MBA division)
  - Last four years; top MBA team with one 1<sup>st</sup> and two 2<sup>nd</sup> place finishes

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## **College of Business, Economics, and Computing**

- UW System Innovation Fund grant builds IT pipeline
  - Summer workshop for high school students combined with employment in App Factory (15 participants)
  - Scholarships for Computer Science or MIS majors
    - 40 scholarships offered; 40 new students enrolled
    - Record 231 students enrolled as Computer Science majors in Fall 2018



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## College of Business, Economics, and Computing

Adult student program development

#### Online MBA

**BOLD BEGINNINGS.** 

- concentrations in: Data Analytics, Finance, General Management, Global Management, Marketing, Supply Chain
- Online B.S. in Business Administration
  - degree completion
- Flex B.S. in Business Administration
  - competency-based; January 2019

35 new students in Online MBA in first F'18 intake; 5 additional intakes this year



## College of Arts and Humanities

Over the last 5 years, 92% of theatre students found employment in the industry or went to graduate school. (Last year it was 100 percent!)

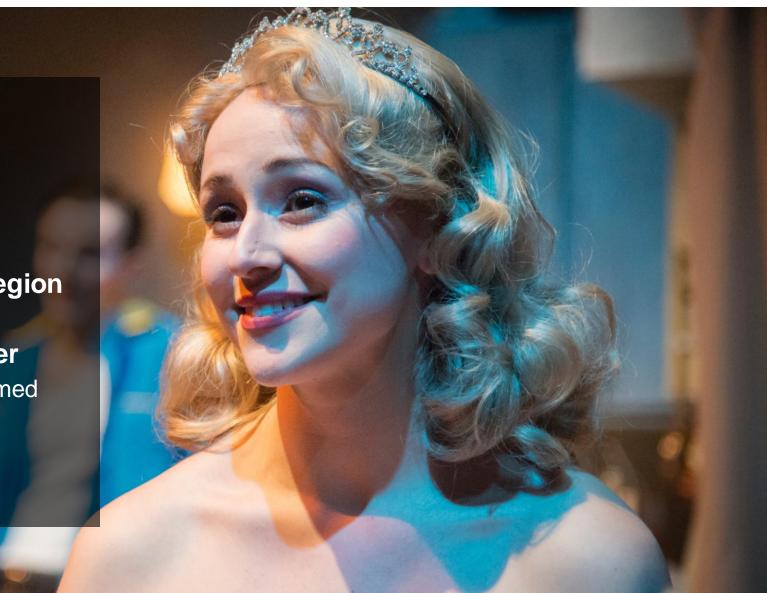


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## College of Arts and Humanities

- Kennedy Center American
   Collegiate Theatre Festival Region
   III 2018
- National Sound Design Winner
  - Colin Kovarik A Streetcar Named Desir
  - 1<sup>st</sup> place Kennedy Center Competition, Washington D.C.



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## College of Arts and Humanities

- Kennedy Center American Collegiate Theatre Festival Region III 2018
- National Lighting Design Winner
  - Zach Young A Streetcar Named Desire
    - One of seven national winners
    - Kennedy Center Competition, Washington D.C.

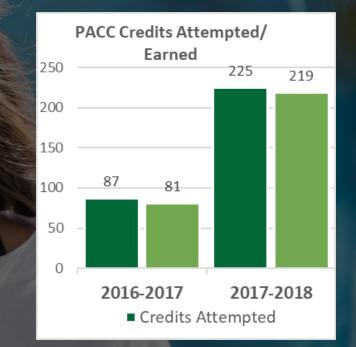


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## **College of Social Sciences and Professional Studies**

- Parkside Access to College Credits (PACC) program
  - ...a new concurrent enrollment program serving juniors and seniors in high school with UW-funded start-up \$\$
  - "...HS students taking college courses at their high school, taught by HS teachers whose credentials are qualified by the university, for college and high school credit simultaneously..."



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## **College of Social Sciences and Professional Studies**

**The Election Experience** 

- a semester-long non-partisan program encouraging engagement in presidential elections. In 2016, UW-Parkside received the bronze seal signifying a student voting rate of 56.7 percent, 6.3 percent above the national average of 771 participating campuses.
- In 2012, UW-Parkside received a silver medal for a student voting percentage of 60.8 percent



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## College of Social Sciences and Professional Studies

COLLEGE OF SOCIAL SCIENCES AND PROFESSIONAL STUDIES

SMART CITIES Brown Bag Lunch Discussions

> Smart Cities and the Future of Privacy And Free-Choice | Christopher Hudspeth

Wed, Sept 19 | 12pm, Molmaro D137

More info: uwp.edu/smartcities



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## Update on UW-Parkside's Academic Plan



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## Background

- Previous plan based on excellent analyses; 2016 review indicated need for more focus and accountability
- Summary of progress prepared
- Summary of progress and goal-ranking survey distributed to constituents
- Provost and Committee on Academic Planning proposed four strategic commitments





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## **Academic Plan Strategic Commitments**

#### Selected Goals

- Student Success
- Enrollment Growth
- Curriculum Relevance
- Campus Community

- FT, FT 6-year grad rate of 50%
- Eliminate achievement gaps to 5,000 students
  - Each undergraduate has at least two high-impact practices
- Improve faculty and staff support

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## 1. Student Success Goals

- First-time, full-time student 6-year grad rate of 50%
- Eliminate achievement gaps



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## **Student Success Strategies**

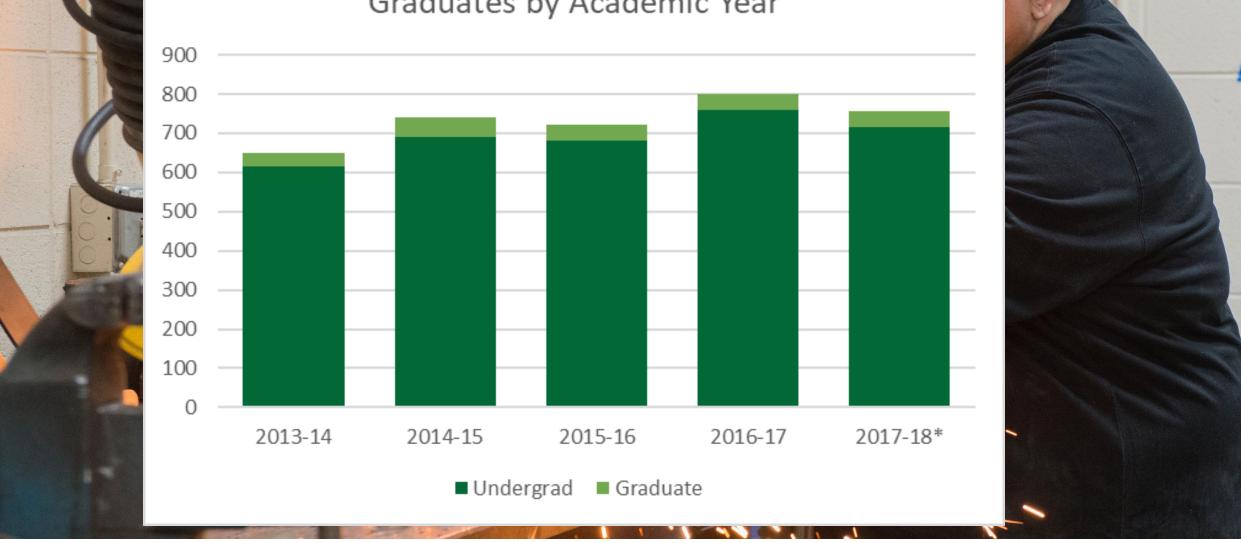
- Math Pathways and Co-Requisite Remediation (UW System grant)
- 15-to-Finish
- Supplemental Instruction and tutoring resources
- Meta majors

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- Emergency grant program
- Common advising experience for all students
- Stereotype and belonging interventions
- Structured, student-focused scheduling
- Technology to support student success



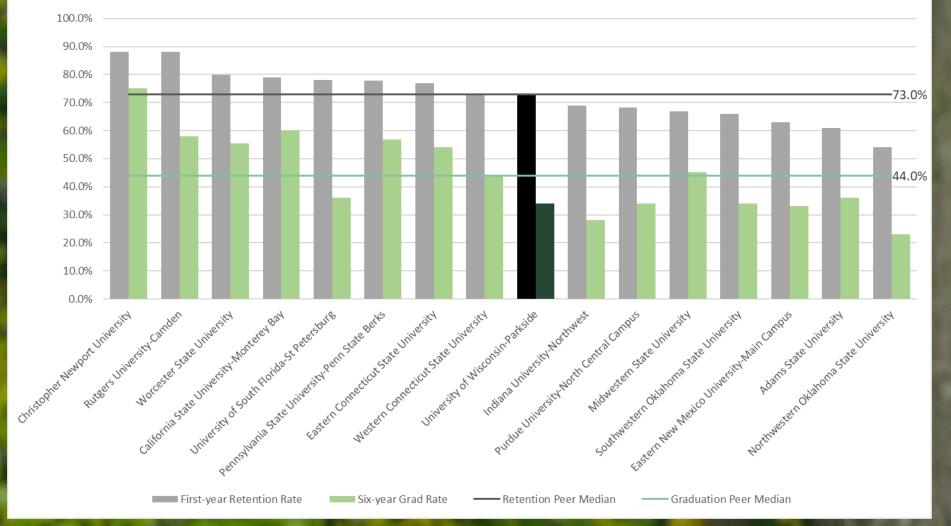
#### Graduates by Academic Year



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Six-year Graduation and First-year Retention Rates, 2017



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## Enrollment Growth Strategies

- Academic budget allocation model
- Revise existing and develop new programs to meet market needs
- New models to better serve adult students
- Seek Hispanic Serving Institution designation (CAEL/Excelencia grant)



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#### First-time, Full-Time Second Year Retention by Entry Term and URM Status



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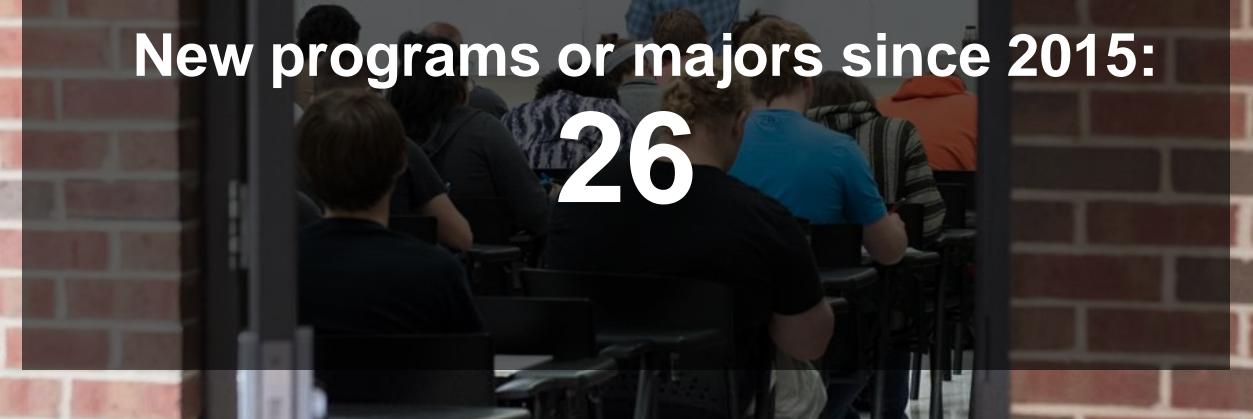
## 2. Enrollment Growth Goal

5,000 students



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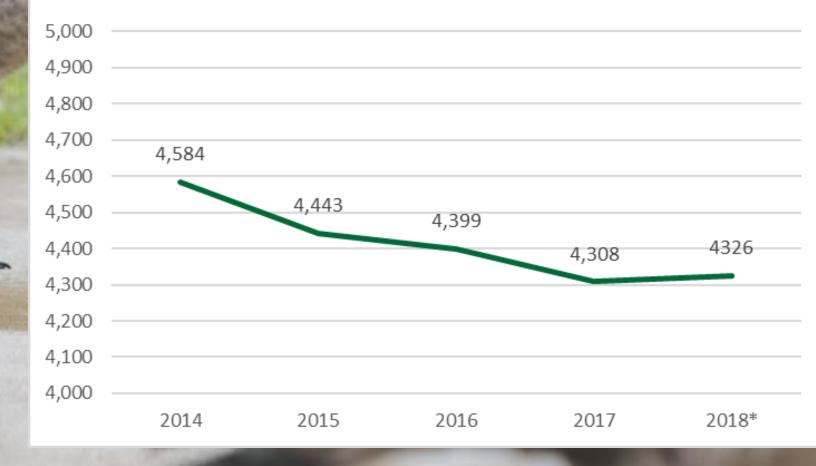


O - Total comments & & CER - YAR Down Line DCB (Learning which B) IT-

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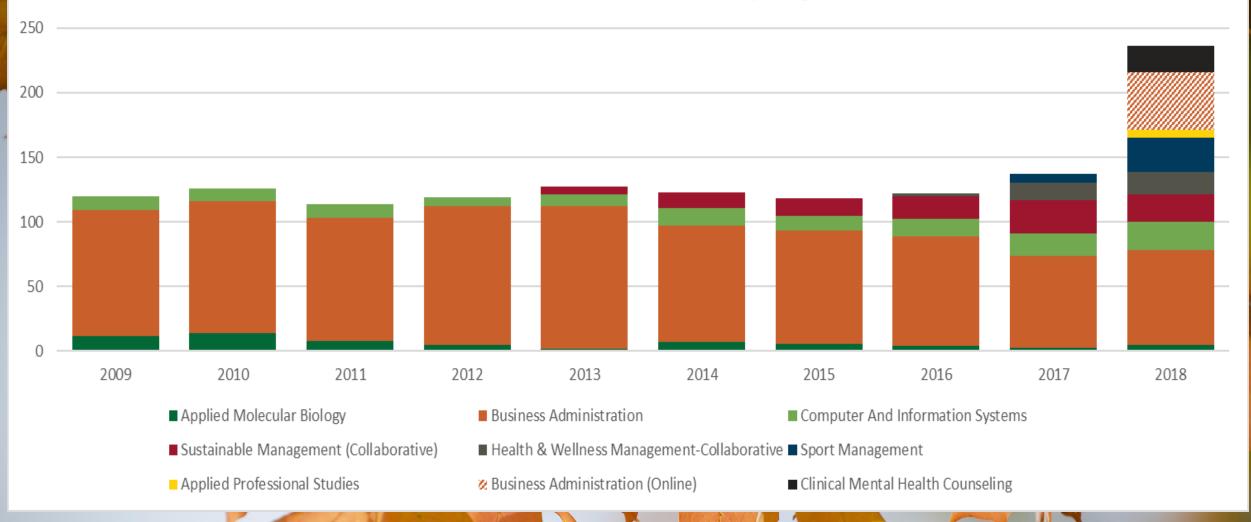
#### **Enrollment Headcount**



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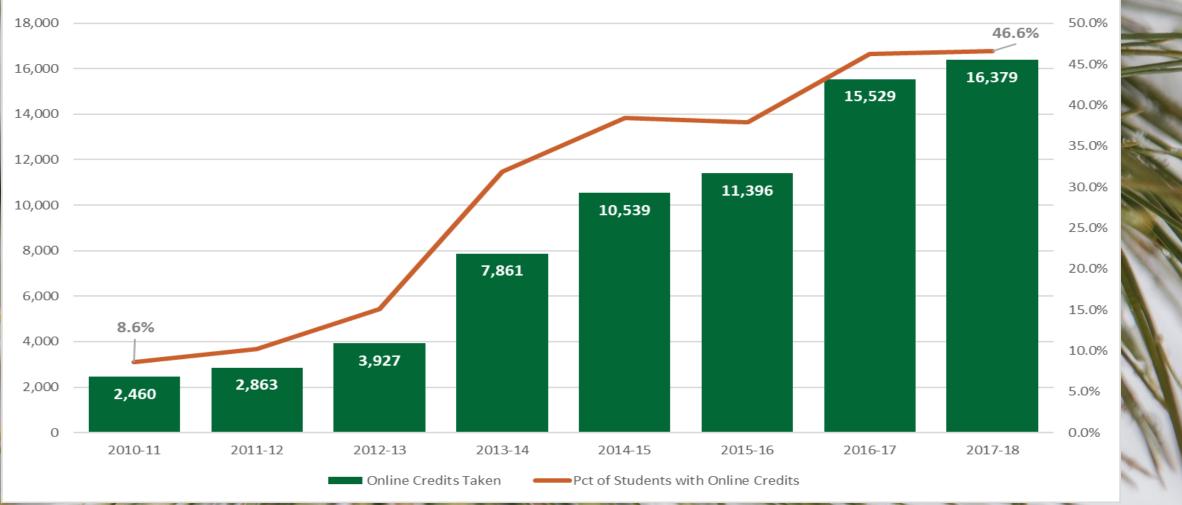
Fall Graduate Student Enrollment by Program



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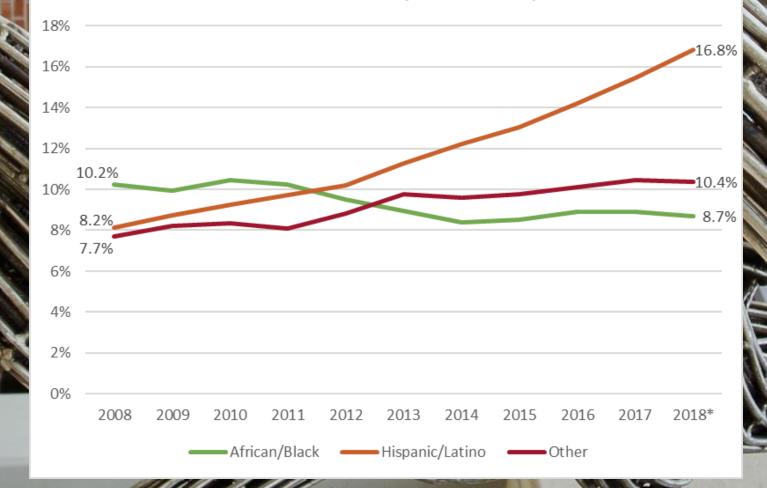
**Distance Education Credits** 



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#### **Enrollment by Ethnicity**



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## 3. Curriculum Relevance Goal

Each undergraduate has at least two high-impact practices

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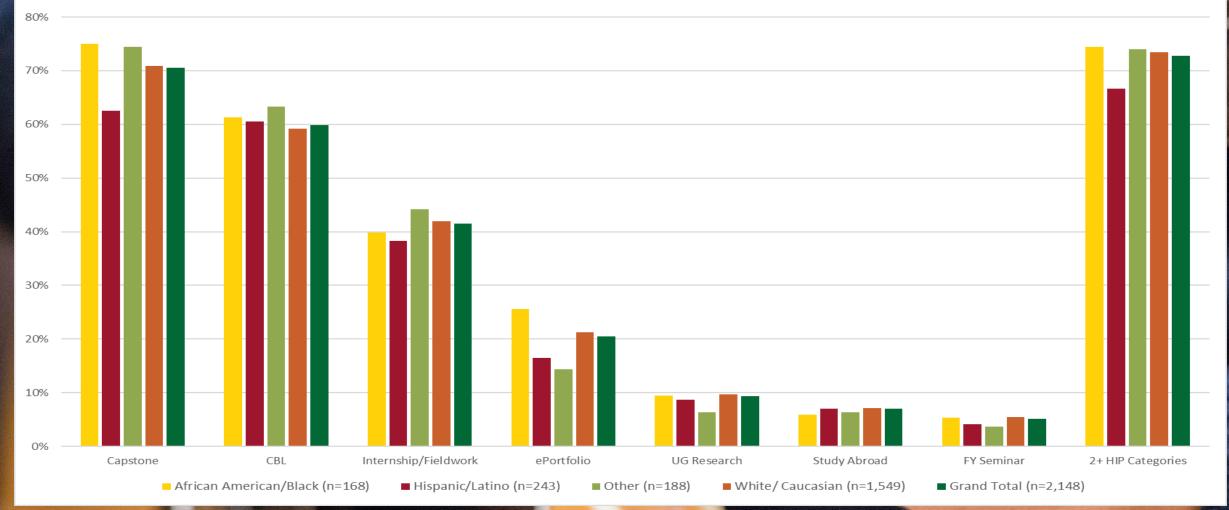
## **Curriculum Relevance Strategies**

- Bolster high-impact-practices (Lumina/NASH grant)
- Embed career readiness into coursework
- Strengthen learning and career outcomes assessments

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#### High Impact Practice Participation 2015-16 to 2017-18 Graduates



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## 4. Campus Community Goal

Improve faculty and staff support







## **Campus Community Strategies**

- Teaching effectiveness programming
- Support for research and creative activity
- Effectively recruit and retain faculty and staff

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## **Teaching effectiveness programming**

- Online Course Developer Workshop
  - started 2010 | 119 participants
- Community-Based-Learning Workshop
  - started 2016 | 25 participants
- New Faculty and Staff Colloquium
  - started 2018 | 10 participants

- ACUE Course in Effective Teaching Practice Initiative
  - UW System grant; started 2018; 31 participants
- Internship Supervision Workshop
  - starting 2019
- Culturally Responsible Teaching and Learning Institute
  - re-starting 2019

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## Support for research and creative activity

Teaching Equivalencies Plan, College of Natural and Health Sciences

- Individualized instruction (e.g., research supervision, independent studies, fieldwork, ...) equivalent to 36 student credit hours equivalent to one section of teaching...
- 2/3rds of faculty and instructional staff participating

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# Effectively recruit and retain faculty and staff

Compensation strategy

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#### **UW Comprehensives vs National Salaries: Professors** AAUP 2017-18 Salary Survey, Master level university, full professor salaries The gold columns are the full professor salaries at the 11 regional comprehensive universities in the University of Wisconsin system. \$112,000 5147,000 000, \$162,000 00, \$82,000 00,587,000 87,000 , 592,000 92,000,597,000 77,000, \$102,000 12,000, \$107,000 \$117,000 000 , \$122,000 000, \$127,000 000, \$132,000 000, 5137,000 0, \$157,000 \$152,000

Source: Ken Menningen, Professor, Physics and Astronomy, UW-Stevens Point

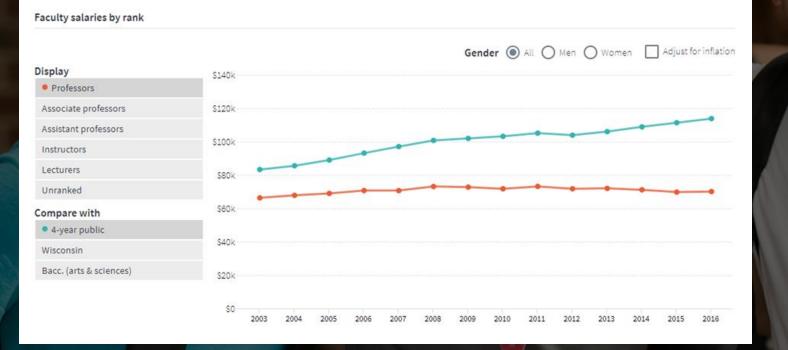
BOLD BEGINNINGS.



## **UW-Parkside vs National Salaries: Professors**

#### University of Wisconsin-Parkside

Kenosha, Wisconsin



Source: Ken Menningen, Professor, Physics and Astronomy, UW-Stevens Point

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# Thank you!

#### BOLD BEGINNINGS.



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## Notes

• UW-Parkside Vision:

https://www.uwp.edu/explore/aboutuwp/mission\_vision.cfm

• UW-Parkside Academic Plan survey:

//www.uwp.edu/explore/offices/academicaftairs/upload/Academic-Plan-2017-2020-Web.pdf.

- Sources for acceptance rates:
  - Medicine:
  - https://www.aamc.org/download/321480/data/factstableat2.c
  - Physical Therapy:
    - http://www.ptcas.org/uploadedFiles/PTCASorg/About\_PTCAS/PTCASAp
  - Dentistry:
    - https://www.kaptest.com/study/dat/dental-school-admission-by-the-numbers/
  - Veterinary Medicine :

http://aavmc.org/media-faqs.aspx

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