

Integrating JEDI and ASAP 2025

Student Success, EDI and CEITL have been discussing how to create better alignment between our areas and how to intentionally integrate JEDI into the implementation of ASAP 2025. For the campus to truly make strategic and structural change that impacts outcomes for underrepresented students, it is imperative the campus not create a separate JEDI plan but integrate it into the existing academic plan framework. EAB's Diversity, Equity, Inclusion and Justice Resource Center is willing to provide technical support at no charge as part of the Moonshot for Equity initiative. The proposed process outlined below will help the campus identify outcome measures for each area of the ASAP plan and prioritize the work based on the agreed upon measures to achieve our goal of closing equity gaps by 2030.

Proposed Process

Step 1: Clearly define JEDI for UWP (December – February)

Define JEDI (e.g. EAB example)

Provide a feedback loop for the campus community (e.g. in-person, digital format that allows for anonymity)

EDI council will review feedback and makes final recommendation for JEDI framework

Marketing creates a visual identify for the EDI framework

Step 2: Inventory current efforts in each priority area (December – January)

Use EDI matrix as starting point

Review approved ASAP plan

identify potential gaps and/or opportunities to combine/collaborate

Step 3: Identify outcome measures for each area of ASAP (February)

EAB provide training on how to create outcome measures for extended cabinet, SEDI, EDI

EAB facilitate a working session on identifying outcome measures for smaller work group

Solicit feedback from campus on draft outcome measures (in person and online options)

EAB provides specific resources and best practices related to proposed outcome measures

Step 4: Prioritize actions under each area of ASAP (March)

EAB facilitates a conversation with key stakeholders within each ASAP priority area

Utilize feedback from campus (step 3) as part of prioritization process

Step 5: Assessment Plan (March)

Create an assessment plan with EAB support

Develop associated dashboards, should be public facing for transparency and trust

Step 6: Action planning (April- August)

Identify key partners for priority projects

Identify project leads

Complete action planning template

Identify budget requests as needed

Step 7: Review NACCC survey results (June – July)

Host data walk for work group

Adjust any outcome measures based on survey results

Consider any initial adjustments to implementation plan based on survey results

Develop a plan for sharing results with broader community and how results will future priorities in the ASAP plan

Step 8: Plan Implementation (June – ongoing)

Step 9: Ongoing Progress Reporting

Affirm a mechanism for status updates and campus communication related to the plan