

Augmenting HIPs in General Education Courses 2021-2023

High Impact Strategy	Augment the implementation of high-impact practices in General Education courses.	
Rationale	<p>High-impact practices enhance students' learning outcomes and rates of retention and graduation. General Education courses are taken by all Parkside students, especially freshmen and sophomores, which makes them an ideal means for providing the student body with greater exposure to high-impact learning activities. However, because Gen Ed courses are on an introductory level and have to be accessible to students with no prior knowledge of a discipline, it can be challenging to incorporate HIPs into those courses. Many HIPs require significant prior knowledge of a subject and/or significant time investments, which can be difficult to accommodate in an introductory course.</p> <p>To help instructors overcome these challenges, the General Education Program, with the support of the HIPs Leadership Team, is planning on holding a summer workshop on using high-impact practices in Gen Ed courses starting in the summer of 2021. The workshop will feature presentations on how to pragmatically integrate an array of high-impact practices into introductory courses. Parkside faculty and staff who are experienced practitioners of these HIPs will deliver the presentations, supplemented by outside experts as necessary. Workshop participants will be given time during the workshop to develop ideas on how to integrate more HIPs into their courses and will be required to add new HIPs to their course or expand their existing use of HIPs the next time they teach a Gen Ed course. Participants will receive \$1000 for participating in the workshop and an additional \$500 on certifying that they have added or expanded their use of HIPs. The workshop is open to both faculty and instructional staff.</p>	
Desired Result	Faculty are prepared and compensated for embedding HIPs into the curriculum resulting in better and expanded opportunities for civic and career-relevant experiences for students.	
Work Team	Dr. Doug Singsen, Director, General Education Program	
Potential Costs *	For three years, 2021, 2022, and 2023	
	Refreshments	\$900
	Stipends for workshop participants (15 participants x \$1500 x 3 years)	\$67,500
	Stipends for guest speakers (5 speakers x \$300 x 3 years)	\$7,500
	Stipend for workshop facilitator (\$3,000 x 3 years)	\$9,000
	TOTAL PROJECT COST *	\$81,900.00
	<i>*NOTE: Average annual cost =</i>	\$27,300.00
Deliverables & Timeline	HIPs in General Education Curriculum summer workshops	2021, 2022, 2023
	# of faculty receiving training	
	# of new or revised HIPs in Gen Ed course offerings	
Measures of Success	<ul style="list-style-type: none"> • Increased number of faculty trained in integrating HIPs in Gen Ed courses • Increased percentage of students receiving HIP experiences, particularly in freshman and sophomore years • Increased student learning • Increased retention and graduation rates 	