From: Lee, Julie M

To: Lee, Julie M

Subject: Promotion Associated Raises

Date: Wednesday, April 17, 2019 9:58:42 AM

Attachments: image001.png image002.png

From: Wood, Gary M <<u>woodg@uwp.edu</u>>
Sent: Wednesday, April 10, 2019 10:18 PM
To: Wood, Gary M <<u>woodg@uwp.edu</u>>

Cc: Ducoffe, Robert H < <u>ducoffe@uwp.edu</u>>; Ford, Deborah L < <u>ford@uwp.edu</u>>; Menke, Scott A

<menke@uwp.edu>

Subject: Promotion Associated Raises

Colleagues,

As you have heard from Chancellor Ford and Provost Ducoffe on a number of occasions, compensation for faculty and staff continues to be one of our top priorities. Our current budget outlook and enrollment data are positive. In addition to the 2% plus 2% salary increases in the last biennium and the same proposed increases in the next, we are in a position to commit some of our own base funding to additional increases. As a small but important step in that direction, we are pleased to announce that the salary adjustments associated with faculty promotions will be increased from \$3,000 to \$4,000 for the Assistant Professor to Associate Professor promotion, and from \$5,000 to \$6,000 for the Associate Professor to Professor promotion. These changes will put us above the average increases for the UW System comprehensive campuses. They will take effect beginning July 1, 2019, and will include those faculty who were recommended for promotion during the 2018-2019 academic year.

Gary M. Wood, Ph.D. 900 Wood Rd., Box 2000 Vice Provost for Academic Affairs Kenosha, WI 53141 University of Wisconsin-Parkside 262-595-2364

University of Wisconsin-Parkside 262-595-2364 gary.wood@uwp.edu WYLL 343





BOLD BEGINNINGS. FUTURE FOCUS.