

New Faculty College

High Impact Strategy	Develop a new faculty professional development program designed to provide faculty with the skills and support needed to be effective teachers and advisors.	
Rationale	According to ACUE, when instructors use evidence based teaching practices and are provided the support they need to be effective teachers, academic outcomes improve, retention and graduation rates rise and achievement gaps narrow. <i>Source: 2017 ACE Leadership Academy for Department Chairs</i>	
Desired Result	TBD	
Work Team	Jim Robinson, Lisa Kornetsky, Committee on Teaching and Learning, Gary Wood	
Potential Costs	Two Faculty Planning Stipends (2 x 3 @ \$918)	\$ 5,508.00
	One faculty leader stipend (1 x 3 \$918)	\$ 2,754.00
	Four (4) books (\$120 x 16)	\$ 1,920.00
	Participant Stipends or course release (14 x 3 x \$918)	\$38, 556.00
	TOTAL	\$48,738.00 *
Deliverables & Timeline	Identify planning committee and faculty leads	November 2017
	Convening planning group	December 2017
	Identify desired results for new faculty college	December 2017
	Work with Deans to determine appropriate contract language	January 2018
	Present proposed program to Provost Academic leadership	March 2018
	Finalize fall program for new faculty	May 2018
	Identify faculty leader for fall	May 2018
	Order books for new faculty college	June 2018
	Determine assessment plan	June/July 2018
	Complete stipend paperwork for faculty lead	August 2018
Begin New Faculty college	Sept 2018	
Measures of Success	TBD	
	NOTE: This program would be offered annually. The annual cost would be \$43,230.00	