

UNIVERSITY STAFF COMMITTEE MEETING MINUTES

MAY, 12, 2022 / 1:00 PM – 2:30 PM

GALBRAITH ROOM

Members Present: Sherry Craig, Bob Grieshaber, Mary Henderson, Carol Kinsley, Julie Lee, Laura McClure, Heather Spencer, Jenni Wagner

Members Absent: Katy Aiello, April Puryear

Guests: Scott Menke, Lisa Crumble, Loki Lott

Call to Order: 1:00pm

Meeting Minutes Approval for April 14, 2022

Minutes approved with minor changes

Shared Governance Meeting – May 6, 2022

Sherry attended the meeting in person. The campus updates included such things as: various Human Resource departments taking on a proactive role with regards to the newly added position title; UW Madison Chancellor search has 5 candidates, but with limited Chancellor experience; Open Recruitments (60 at one campus); River Falls is not outsourcing their departments – and are in fact giving wage increases to those employees; Tuition Reimbursement. Other topics of discussion: Renaming “University Staff” to something different; Meeting more often with other councils on campus.

Discussion took place regarding the newly added position title here at UWP. To our knowledge, nothing has been done regarding the new title. Sherry will reach out to Sheronda to discuss how to proceed with informing staff about this change, along with letting them know that the appeals process is still available for this issue.

Discussion also took place on making ourselves more present and letting staff know what it is that we do and how we can benefit them, if needed.

Elections

Four positions are up for election (3 - 3 year terms and 1 - 2 year term). A lot of nominees were received but at this time, most replies have been no. Nominees have until Monday the 23rd to decide. Another email will be sent to nominees informing them of what would be expected and what things we are involved with.

A brief discussion took place regarding the past make-up of the US Committee and how it has changed over the years. Possible concern of what to do if we can't fill all the open positions.

Members should be considering who should serve on the Executive Committee and/or give thought to serving on the committee.

Emeritus

We had one nominee for Emeritus status – Lee Landenberger. This was approved and will be forwarded on to the Chancellor.

Sherry had inquired about who has Emeritus status, but has not gotten an answer. She will follow-up on this.

University Staff Professional Development Event

The Professional Development luncheon has been set for August 18th. The event will start around 11:30am with a meet-n-greet, lunch to take place at noon, and the speaker is scheduled for 1:00pm. Someone will need to finalize the plans as the date gets closer.

Discussion about having a sub-committee handle this. The sub-committee can be made up of other university staff. The University Staff Committee members do not need to do everything.

University Staff Distinguished Service Award

Julie reminded those present to review USDSA documents and to get results to her by Tuesday.

New Business

It was mentioned that student presence on campus seems to be lighter than usual. Having more classes on-line/hybrid is affecting attendance numbers. Wondering how things will progress – whether to continue to offer on-line and/or hybrid classes. Students seem to enjoy being on campus and are complying with wearing masks – however as soon as class is over, they leave.

The first of two listening sessions took place in the morning. Seems most staff were not sure what the sessions entailed. The cabinet wanted staff to bring issues/concerns to the meeting. Some discussion did take place regarding work/life balance and working from home options. Issues with BPLogix was also mentioned (not being able to access contracts/forms once approved). The next listening session is on Tuesday, May 17, in person. An email will be sent out reminding staff of the meeting, as well as letting them know they can send in questions/concerns and they will be presented anonymously.

Custodial and Grounds survey – Results came back that staff are slightly dissatisfied with the current service. Most items were with regards to restrooms and offices not being cleaned regularly. Garden beds were also mentioned as needing attention. This survey will probably be sent out every couple of months.

Mary Henderson reminded the committee that she will not be in attendance at the next two meetings.

Adjournment:

Meeting adjourned 2:15pm.

Minutes submitted by: Jenni Wagner, Secretary