

UNIVERSITY STAFF COMMITTEE MEETING MINUTES

THURSDAY, NOVEMBER 12 2020 / 1:00 PM – 2:30 PM

VIA WEBEX

Members Present: Katy Aiello, Amy Chostner, Sherry Craig, Jared Holloway, Carol Kinsley, Julie Lee, Laura McClure, April Puryear, Jenni Wagner, Amanda Welbon

Members Absent: Bob Grieshaber

Call to Order: 1:02 pm

Meeting Minutes October 8, 2020

Julie Motion

Laura second

Minutes approved.

Shared Governance Updates

Most campus updates centered around COVID.

Outsourcing concerns seem to be occurring at various campus locations.

Tommy Thompson update – rapid testing on all campus; open up to communities - aggressive plan to help communities; hopefully slow down curve. Attempting to push forward virtual learning after thanksgiving with re-evaluation in January. (UWP – through Winterim)

Single pay plan – does not affect University Staff. Paychecks will be equal (A & B will be equal C will be different).

Public authority – It is felt that the next administration should tackle this. (Change legislation in order to borrow money.)

TTC – Currently on hold but it will be brought back some time in 2021.

Minimum pay for campus is being increased to \$15/hour.

Holiday Tree

In light of everything going on – we will not be able to do this.

Future Focus

Amy and Julie met with Tammy. Discussion ensued about doing a drive for our students. Student workers have been cut and are affected by our cuts. We can't do a gift card drive but Future Focus can collect and distribute emergency funds to the students. Over 100 students have already been helped since COVID. Gentle email push but not a full-on campaign.

Julie will work Hannah to put together a drive for funds to be donated.
Amy motions to move forward. Motion approved. Julie will take the lead.

COVID/University Staff Concerns

Vacation/personal holidays carried forward through 2021.

COVID leave – This is a federal program and will need to come from national level.

Virtual/Work From Home – Quite a few staff and a lot of departments are still remote. Facilities and Police Department are essential personnel – so they will continue to work on campus. Most areas will probably dial that back.

Dining services will still be opened. Campus won't be closed like it was earlier in the year, but it still would be best to try to limit access and presence.

Virtual commencement – happening on December 12. In person will not be taking place.

Two percent increase has been approved.

Amy attended a wellness conference. Focus was on gratitude and employee appreciation programs.

Employee Engagement and Employee Wellness to work together to create some fun activities.

Essential worker celebration to happen.

New Business

Professional Development – April will put together an email to remind staff of the Professional Development fund.

Adjournment:

Motion to adjourn at 2:00pm

Minutes submitted by: Jenni Wagner, Secretary