

UNIVERSITY STAFF COMMITTEE MEETING MINUTES

THURSDAY, NOVEMBER 11, 2021 / 1:00 PM – 2:30 PM

GALBRAITH ROOM AND VIA WEBEX

Members Present: Katy Aiello, Sherry Craig, Mary Henderson, Carol Kinsley, Julie Lee, Laura McClure, April Puryear, Heather Spencer, Jenni Wagner, Jennifer Zabel

Members Absent: Bob Grieshaber

Call to Order: 1:06 pm

Meeting Minutes Approval for October 14, 2021

Minutes approved with one correction (spelling error). Julie Lee moved that the minutes be approved and Sherry Craig seconded the motion. Approved.

System Governance Meeting

October 22 meeting was attended virtually by Sherry Craig.

USC portion - Brief update campus happenings. There was a discussion that one campus was looking into obtaining furlough reimbursement. Many felt that would be cumbersome, but that led to a discussion about bumping up salary instead. Governance leader compensation was discussed – it varies at each campus.

Combined portion – TTC updates

TTC Update

Town Hall meetings for all of system being held. One already happened and one is next week. Most questions had to do with money. Madison and Milwaukee have different pay ranges. Large pay ranges seem to be a big issue. Mentioned that it might be nice to have a UWP Town Hall meeting.

UWP Faculty sent a resolution. The response to the resolution was it was necessary to cut positions and that things are more streamlined.

American Federation Teachers Chapter reached out to Sherry and Julie to find out how TTC is affecting staff and what, if anything, they can do to help us.

Everyone should have had a meeting with their supervisor about their title.

Still confusion with University Staff – exempt, non-exempt, move to Academic Staff statuses. Katy shared a link that may address this.

Official letters will go out next week.

AdHoc Committee Update

Jennifer Zabel has moved from University Staff to Academic Staff, so the AdHoc Committee has taken a different path. Shared Governance topics will be covered by a combination of staff working together. The survey for University Staff can be worked on by the USC as a whole. The survey could include ideas for Professional Development.

Committee Vacancy

Jennifer Zabel is no longer on the committee as her position is now Academic Staff. After discussion of how to handle the open position it was moved by Julie Lee to not fill the position at this time, as we have been able to meet quorum with meetings. The motion was seconded by Carol Kinsley and it was passed.

Meeting Venue

Discussion took place about where to hold USC meetings and whether to continue with virtual meetings. It was decided that we will meet next month in the Galbraith room and have a virtual meeting as well. This discussion will be continued next month.

COVID Update

Student vaccination rate is up to 73%. The mask mandate will probably be extended until the end of the semester.

Christmas/Holiday Tree

Due to construction taking place in Wyllie, as well as the out-sourcing of the personnel that would assemble the tree, it was decided not to put it up this year.

New Business

Sherry Craig and Julie Lee will be attending a UWP Shared Governance meeting with the Chancellor this afternoon. Possible discussion ideas were discussed.

Emeritus status and benefits were discussed. Email/login status for retirees seems to be handled inconsistently. This is creating concerns for some retirees, which in turn is creating rushed emeritus requests. Some clarity on these issues would be helpful.

Website and directory listings were also discussed. This continues to be a problem for staff and students.

Adjournment:

Meeting adjourned 2:38pm

Minutes submitted by: Jenni Wagner, Secretary