

UNIVERSITY STAFF COMMITTEE MEETING MINUTES

THURSDAY, SEPTEMBER 9 2021 / 1:00 PM – 2:30 PM

VIA WEBEX

Members Present: Katy Aiello, Sherry Craig, Bob Grieshaber, Mary Henderson, Carol Kinsley, Julie Lee, Laura McClure, Heather Spencer, Jenni Wagner, Jennifer Zabel

Members Absent: April Puryear

Guest:

Call to Order: 1:01 pm

Meeting Minutes Approval for August 12, 2021

Minutes approved

Emeritus Status

Deferred until October

By-Laws

A few updates to verbiage to clean it up. Last paragraph changing from a month to a week. Motion approved to accept changes.

Ask Me Review

Might be helpful to have information about counseling – career, student health, advising, etc. A handful of new volunteers. Felt it was well organized. Hard copies of floor plans/maps would be helpful. Some tables were very busy. Signage for stairwell would be helpful. A lot of confusion with L1 and D1. Big maps might help. There were fire door issues. Having “roving” volunteers would be nice. App Factory working on an app with all the maps. Temporary signage might even be helpful. Maybe later next spring we bring up this discussion and review things to improve this.

COVID Update

Bob is not part of the pandemic team on campus, however he is on Ranger Recovery. Still not a lot of information coming down from Pandemic Team. Cases are going up – we are in the critical/red range. Non-stop testing is going on at the community site. Seems most are compliant with the mask policy.

Budget

Looks like carry-over isn't in the system. Word is that it should be in there in the next few weeks. We will keep an eye on that.

Professional Development funds were usually carried over. The majority of those funds are to be used for staff expenses. Further discussion at future meeting.

New Business

Swag – lots of notebooks and pens. Any ideas on what to do with these items?

September 24 is the System Governance meeting. Julie will be in attendance.

Seems that some campuses are replacing open positions from exempt university to academic.

There is some confusion about exempt non-exempt status.

TTC positions are generalized tasks positions.

Eliminating positions and then replacing with other positions – some related some not related.

Overall the committee has seen and/or experienced frustration with employment (let go, positions contracting, lack of transparency, campus vibe). What, if anything, can we do? There is a layoff policy.

US Committee is part of – shared governance. What does it mean when we say we are shared governance? Ad hoc group will meet to discuss and research.

Adjournment:

Meeting adjourned 230pm

Minutes submitted by: Jenni Wagner, Secretary