BAA Program Outcomes vs. Courses Learning Outcomes

Course	GS- Demonstrate a basic knowledge of global issues, processes, trends, and systems	GS- Communicate effectively across cultural boundaries	GS- Work effectively in a variety of cross cultural enviornments	CS- Demonstrate analysis synthesis problem solving, and critical creative thinking skills	CS- Identify analyze and evaluate assumptions as they occur in one's own and other's work	CS- write coherent, organized, well developed and substantive texts that adhere to conventions of standard written English	CS- Apply effective leadership, teamwork, relationship management and conflict resolution skills in the workplace	Sustainability Recognize that responsible global citizenship involves personal accountability, ethical behavior, and environmental sustainability (AACU 2007)	Sustainability- describe the environmental, economic and social aspects of sustainability and how they are interelated. (UK adapted from Institutional Assessment Council of Sustainability Sub/committee. http://ac.pdx.edu/content/sustainability	Sustainability- apply concepts of sustainability locally and critically reflect on the challenges and solutions of sustainability in a broader context
Sort by Bloom Level	Sort by Bloom Level	Sort by Bloom Level	Sort by Bloom Level	Sort by Bloom Level	Sort by Bloom Level	Sort by Bloom Level	Sort by Bloom Level	Sort by Bloom Level	Sort by Bloom Level	Sort by Bloom Level
ISTD 345 Organization Theories				apply theories to analyze orgs	engage in critical discussion with others, and apply critical self reflections	write executive and topical summaries		relate functions of media to goals of democracy; critique media as tools of dem. comm		
COMM 360 Contemp Media Ind					articulate an ethical position on commercialism in media					
COMM 360 Contemp Media Ind				analysis of deviance using diff perspectives		organized and coherent explanations of deviance	apply conceptions of deviance to experience			
ISTD 300 HR Issues							apply theories of HR mgmt to work place issues; analysis of inequality to current events/personal observations/experiences			
SMGT 325 Nat Resource Mgmt				explain class status power from diff perspectives/analysis						
SMGT 350 Ops Mgmt & Sustain				understand /apply theories on culture and society						
SMGT 350 Ops Mgmt & Sustain				analysis of envi issues from a human, social, and cultural perspective						analyze envi issues from a human, social, and cultural perspective
SMGT 460 Environmt & Society				analysis of opps			apply techniques to be familiar with			
SOCA 331 Deviant Behavior				decisions & applic of diff techniques			tools and techniques available to managers			
SOCA 331 Deviant Behavior B				understand society's perceptions of natural resource issues			understand networking with orgs and individuals			
SOCA 354 Class Status & Power				critique mgmt of natural resources to improve applications						
POLS 346 Indigenous Communit	**Demonstrate understanding of elements imp to indigenous culture, placement of that culture within the context** (Lulit IS - Engaging diverse perspectives @ ASSOC level: Describes how knowledge from different cultural perspectives would affect his or her assessment of prominent problems in politics, society, the arts and/or global relations.) (Lulit IS - CL ASSOC level: Describes his or her own civic and cultural background, using disciplinary terms	critically examine ones own cultural perspectives	initate and develop interactions with culturally different others							critique mgmt of natural resources to improve applications
POLS 346 Indigenous Communit	analyze critically various forms of resistance									appreciate the importance of cultural sustainability
POLS 312 Global Warming Policy	comprehend global alterations due to climate change	understand how climate change affects pol econ and cultural interests	appreciate how different soc and cultural institutions will react to climate change							understand how climate change will rearrange the biophysical environment of human socio political relations
ISTD 346 Interorg relationships				apply theories to analyze orgs	engage in critical discussion with others, and apply critical self reflections	write executive and topical summaries				
POLS 340 Latin american Le	demonstrate an understanding of the political processes involved in revolutionary and resistance movements within the Latin American context	analyze political movements and demonstrate a sophisticated understanding of the elements important to members of the Latin American culture in relation to issues like race, politics, communication styles, beliefs, and practices		demonstrate analytical thinking creative problem solving and creativity in problem solving within a specific cultural context	present and logically defend arguments regarding global issues in Latin America, almost all components of arguments that are valuable, specific, and relevant to the similar to general worldviews					
PMGT 341 Basics of Proj Mgmt				Demonstrate understanding of (and ability to think critically about) the concept of creativity, how creativity differs from creativity is (and has been) defined, assessed, and developed.			use technology, communication skills, and teamwork in managing projects			
EEC 390 Creativity and Prob Solv					Analyze the role creativity, failure, persistence, criticism, cognitive fixation, and multiple viewpoints and personal & group biases play in solving problem.		Effectively apply creative problem solving processes.			
EEC 390 Creativity and Prob Solv				Demonstrate knowledge of the processes associated with creative problem solving		Explain and explain the limitations of successful solutions				
EEC 390 Creativity and Prob Solv				Describe the communication of ideas and solutions takes place in many forms (i.e. speech, body language, sound) and is an essential part of the problem solving process.			Demonstrate the ability to collaborate and the ability to recognize when a s appropriate or needed			
EEC 390 Creativity and Prob Solv				Recognize that the creative process is in need of constant and continual re-assessment						
UEC-A7 391 The World in 21st C	understand the historical roots of globalization	understand the multi-dimensional motivations, operations, and consequences of the modern systems of global trade and resource exploitation	enhance leadership and teamwork skills as a professional competency, a locally-determined practical exercise relating global to local			enhancing their ability to write coherent and substantive texts in the conventions of the written work				
COMM 303				Apply foundational and current theories of organizational communication to assess organizational communication		Synthesize and present research applying organizational communication concepts to actual organizations	Explain how communication helps or hinders groups, & leaders operate within an organization	Articulate the relevance of ethics to organizational communication practices		
COMM 303							Apply ethics to organizational decision-making; work collaboratively in a team			
PMGT 342				critical analytic thinking		effective writing	understanding of the important issues of group and team interactions in project management	ethics in project management		
PMGT 441 Adv project mgmt tools and techniques				Apply the principles of project management			Understand the role of a project manager			
PMGT 441 Adv project mgmt tools and techniques				Make a project using the Work Breakdown Structure			Apply the principles of conflict resolution as projects.			
PMGT 441 Adv project mgmt tools and techniques				Use tools and differentiate among different project evaluation techniques						
PMGT 441 Adv project mgmt tools and techniques				Analyze cost assessing techniques						
PMGT 442 Project Mgmt Simulation				Use project evaluation techniques during the project selection process.			Work in project teams to make decisions			
PMGT 442 Project Mgmt Simulation				Develop a project plan						
PMGT 442 Project Mgmt Simulation				Analyze the project team and make decisions that influence the project outcome						
PMGT 442 Project Mgmt Simulation				Evaluate the project post the project closure.						

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