



NATIONAL ASSESSMENT OF COLLEGIATE  
CAMPUS CLIMATES

USC Race and  
Equity Center

UNIVERSITY OF WISCONSIN - PARKSIDE  
NACCC Fall 2021

| Racial Learning and Literacy   | Individual Racial/Ethnic Groups |                   |                    |                       |                         |                           |                    |                |                                      |   |                          |                   |
|--|---------------------------------|-------------------|--------------------|-----------------------|-------------------------|---------------------------|--------------------|----------------|--------------------------------------|---|--------------------------|-------------------|
|  | Overall                         | Student of Color* | Caucasian or White | Arab or Arab American | Asian or Asian American | Black or African American | Hispanic or Latinx | Middle Eastern | Native American and/or Alaska Native | Native Hawaiian and/or Pacific Islander | Another group not listed | Two or more races |
| Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups. |                                 |                   |                    |                       |                         |                           |                    |                |                                      |   |                          |                   |
| Total (n)  | 828                             | 341               | 487                | 6                     | 38                      | 67                        | 121                | 3              | 0                                    | 0                                       | 6                        | 100               |
| %  | 100.0%                          | 41.2%             | 58.8%              | 0.7%                  | 4.6%                    | 8.1%                      | 14.6%              | 0.4%           | 0.0%                                 | 0.0%                                    | 0.7%                     | 12.1%             |
| <b>At your institution, where have you learned about race?<br/>Select any that apply.</b>  |                                 |                   |                    |                       |                         |                           |                    |                |                                      |   |                          |                   |
| In class discussions   | 57.2%                           | 55.8%             | 58.2%              | 83.3%                 | 55.3%                   | 41.0%                     | 59.3%              | 33.3%          | 0.0%                                 | 0.0%                                    | 50.0%                    | 60.2%             |
| In campus clubs or organizations   | 13.1%                           | 18.2%             | 9.4%               | 16.7%                 | 26.3%                   | 24.6%                     | 15.3%              | 0.0%           | 0.0%                                 | 0.0%                                    | 16.7%                    | 15.3%             |
| Through multi-cultural or advocacy programs  | 17.0%                           | 22.1%             | 13.3%              | 16.7%                 | 28.9%                   | 21.3%                     | 26.3%              | 0.0%           | 0.0%                                 | 0.0%                                    | 16.7%                    | 16.3%             |
| In conversations with other students outside of class  | 38.2%                           | 38.8%             | 37.9%              | 50.0%                 | 52.6%                   | 26.2%                     | 36.4%              | 33.3%          | 0.0%                                 | 0.0%                                    | 50.0%                    | 42.9%             |
| In readings professors assign to me  | 41.2%                           | 38.5%             | 43.1%              | 33.3%                 | 39.5%                   | 32.8%                     | 40.7%              | 0.0%           | 0.0%                                 | 0.0%                                    | 50.0%                    | 39.8%             |
| Through self-learning and self-reflection  | 54.6%                           | 53.9%             | 55.1%              | 83.3%                 | 57.9%                   | 39.3%                     | 51.7%              | 33.3%          | 0.0%                                 | 0.0%                                    | 66.7%                    | 62.2%             |
| Nowhere on campus  | 20.1%                           | 20.3%             | 19.9%              | 0.0%                  | 13.2%                   | 36.1%                     | 16.9%              | 33.3%          | 0.0%                                 | 0.0%                                    | 16.7%                    | 18.4%             |
| Total (n)  | 787                             | 330               | 457                | 6                     | 38                      | 61                        | 118                | 3              | 0                                    | 0                                       | 6                        | 98                |
| <b>At your institution, who helps you to learn about race?<br/>Select any that apply.</b>  |                                 |                   |                    |                       |                         |                           |                    |                |                                      |   |                          |                   |
| Caucasian or White professors  | 46.8%                           | 39.1%             | 52.4%              | 16.7%                 | 44.7%                   | 18.0%                     | 45.8%              | 0.0%           | 0.0%                                 | 0.0%                                    | 50.0%                    | 43.9%             |
| Professors of color  | 42.2%                           | 40.6%             | 43.4%              | 50.0%                 | 44.7%                   | 36.1%                     | 42.4%              | 33.3%          | 0.0%                                 | 0.0%                                    | 16.7%                    | 40.8%             |
| Caucasian or White college/university staff or administrators  | 18.3%                           | 15.5%             | 20.4%              | 50.0%                 | 21.1%                   | 6.6%                      | 18.6%              | 0.0%           | 0.0%                                 | 0.0%                                    | 33.3%                    | 12.2%             |
| College/university staff or administrators of color  | 24.9%                           | 25.2%             | 24.8%              | 50.0%                 | 31.6%                   | 27.9%                     | 27.1%              | 0.0%           | 0.0%                                 | 0.0%                                    | 33.3%                    | 17.3%             |
| Caucasian or White students  | 23.4%                           | 16.4%             | 28.5%              | 33.3%                 | 21.1%                   | 8.2%                      | 16.9%              | 0.0%           | 0.0%                                 | 0.0%                                    | 16.7%                    | 18.4%             |
| Students of color  | 44.9%                           | 44.5%             | 45.2%              | 50.0%                 | 52.6%                   | 37.7%                     | 47.5%              | 33.3%          | 0.0%                                 | 0.0%                                    | 50.0%                    | 41.8%             |
| No one on my campus  | 29.6%                           | 30.9%             | 28.7%              | 16.7%                 | 26.3%                   | 47.5%                     | 23.7%              | 66.7%          | 0.0%                                 | 0.0%                                    | 16.7%                    | 31.6%             |
| Total (n)  | 786                             | 330               | 456                | 6                     | 38                      | 61                        | 118                | 3              | 0                                    | 0                                       | 6                        | 98                |





| <b>How well do you think your institution is preparing you for the following?</b> |                |                          |                           |                              |                                |                                  |                           |                       |   |  |                                 |                          |
|---|----------------|--------------------------|---------------------------|------------------------------|--------------------------------|----------------------------------|---------------------------|-----------------------|---|--|---------------------------------|--------------------------|
|   | <b>Overall</b> | <b>Student of Color*</b> | <b>Caucasian or White</b> | <b>Arab or Arab American</b> | <b>Asian or Asian American</b> | <b>Black or African American</b> | <b>Hispanic or Latinx</b> | <b>Middle Eastern</b> | <b>Native American and/or Alaska Native</b> | <b>Native Hawaiian and/or Pacific Islander</b> | <b>Another group not listed</b> | <b>Two or more races</b> |
| <b>Working in a racially-diverse setting</b>                                      |                |                          |                           |                              |                                |                                  |                           |                       |   |  |                                 |                          |
| 1 = Not preparing you at all  | 7.4%           | 9.8%                     | 5.8%                      | 0.0%                         | 5.7%                           | 30.2%                            | 4.6%                      | 50.0%                 | 0.0%  | 0.0%   | 0.0%                            | 5.7%                     |
| 2 = Slightly preparing you  | 10.4%          | 9.8%                     | 10.8%                     | 20.0%                        | 17.1%                          | 17.0%                            | 6.5%                      | 0.0%                  | 0.0%  | 0.0%   | 0.0%                            | 6.9%                     |
| 3 = Somewhat preparing you  | 21.3%          | 23.7%                    | 19.7%                     | 0.0%                         | 22.9%                          | 22.6%                            | 21.3%                     | 0.0%                  | 0.0%  | 0.0%   | 20.0%                           | 29.9%                    |
| 4 = Mostly preparing you  | 25.8%          | 26.4%                    | 25.4%                     | 40.0%                        | 25.7%                          | 15.1%                            | 30.6%                     | 50.0%                 | 0.0%  | 0.0%   | 0.0%                            | 28.7%                    |
| 5 = Strongly preparing you  | 35.0%          | 30.2%                    | 38.4%                     | 40.0%                        | 28.6%                          | 15.1%                            | 37.0%                     | 0.0%                  | 0.0%  | 0.0%   | 80.0%                           | 28.7%                    |
| Total (n)   | 712            | 295                      | 417                       | 5                            | 35                             | 53                               | 108                       | 2                     | 0   | 0  | 5                               | 87                       |
| Mean  | 3.7            | 3.6                      | 3.8                       | 4.0                          | 3.5                            | 2.7                              | 3.9                       | 2.5                   | ^   | ^  | 4.6                             | 3.7                      |
| Standard deviation  | 1.3            | 1.3                      | 1.2                       | 1.2                          | 1.2                            | 1.4                              | 1.1                       | 2.1                   | ^   | ^  | 0.9                             | 1.1                      |
| <b>Living in a racially-diverse neighborhood</b>                                  |                |                          |                           |                              |                                |                                  |                           |                       |   |  |                                 |                          |
| 1 = Not preparing you at all  | 13.2%          | 16.1%                    | 11.2%                     | 0.0%                         | 8.6%                           | 42.6%                            | 6.7%                      | 100.0%                | 0.0%  | 0.0%   | 0.0%                            | 14.3%                    |
| 2 = Slightly preparing you  | 12.5%          | 12.2%                    | 12.7%                     | 0.0%                         | 22.9%                          | 9.3%                             | 12.4%                     | 0.0%                  | 0.0%  | 0.0%   | 0.0%                            | 10.7%                    |
| 3 = Somewhat preparing you  | 20.5%          | 20.3%                    | 20.6%                     | 0.0%                         | 25.7%                          | 14.8%                            | 21.9%                     | 0.0%                  | 0.0%  | 0.0%   | 0.0%                            | 21.4%                    |
| 4 = Mostly preparing you  | 25.4%          | 25.9%                    | 25.1%                     | 50.0%                        | 20.0%                          | 16.7%                            | 30.5%                     | 0.0%                  | 0.0%  | 0.0%   | 33.3%                           | 27.4%                    |
| 5 = Strongly preparing you  | 28.3%          | 25.5%                    | 30.3%                     | 50.0%                        | 22.9%                          | 16.7%                            | 28.6%                     | 0.0%                  | 0.0%  | 0.0%   | 66.7%                           | 26.2%                    |
| Total (n)   | 688            | 286                      | 402                       | 4                            | 35                             | 54                               | 105                       | 1                     | 0   | 0  | 3                               | 84                       |
| Mean  | 3.4            | 3.3                      | 3.5                       | 4.5                          | 3.3                            | 2.6                              | 3.6                       | 1.0                   | ^   | ^  | 4.7                             | 3.4                      |
| Standard deviation  | 1.4            | 1.4                      | 1.3                       | 0.6                          | 1.3                            | 1.6                              | 1.2                       | ^                     | ^   | ^  | 0.6                             | 1.4                      |
| <b>Sending children to racially-diverse schools</b>                               |                |                          |                           |                              |                                |                                  |                           |                       |   |  |                                 |                          |
| 1 = Not preparing you at all  | 13.4%          | 15.2%                    | 12.0%                     | 0.0%                         | 6.3%                           | 40.0%                            | 9.3%                      | 50.0%                 | 0.0%  | 0.0%   | 0.0%                            | 10.5%                    |
| 2 = Slightly preparing you  | 10.0%          | 11.4%                    | 9.0%                      | 0.0%                         | 18.8%                          | 12.7%                            | 5.6%                      | 0.0%                  | 0.0%  | 0.0%   | 0.0%                            | 16.3%                    |
| 3 = Somewhat preparing you  | 18.8%          | 21.5%                    | 16.8%                     | 0.0%                         | 21.9%                          | 20.0%                            | 23.1%                     | 0.0%                  | 0.0%  | 0.0%   | 0.0%                            | 22.1%                    |
| 4 = Mostly preparing you  | 25.0%          | 25.6%                    | 24.6%                     | 50.0%                        | 28.1%                          | 12.7%                            | 32.4%                     | 50.0%                 | 0.0%  | 0.0%   | 0.0%                            | 23.3%                    |
| 5 = Strongly preparing you  | 32.8%          | 26.3%                    | 37.6%                     | 50.0%                        | 25.0%                          | 14.5%                            | 29.6%                     | 0.0%                  | 0.0%  | 0.0%   | 100.0%                          | 27.9%                    |
| Total (n)   | 688            | 289                      | 399                       | 4                            | 32                             | 55                               | 108                       | 2                     | 0   | 0  | 2                               | 86                       |
| Mean  | 3.5            | 3.4                      | 3.7                       | 4.5                          | 3.5                            | 2.5                              | 3.7                       | 2.5                   | ^   | ^  | 5.0                             | 3.4                      |
| Standard deviation  | 1.4            | 1.4                      | 1.4                       | 0.6                          | 1.2                            | 1.5                              | 1.2                       | 2.1                   | ^   | ^  | 0.0                             | 1.3                      |
| <b>Interacting with individuals of races that are different from your race</b>    |                |                          |                           |                              |                                |                                  |                           |                       |   |  |                                 |                          |
| 1 = Not preparing you at all  | 5.6%           | 7.4%                     | 4.3%                      | 0.0%                         | 6.1%                           | 19.3%                            | 3.6%                      | 50.0%                 | 0.0%  | 0.0%   | 0.0%                            | 4.6%                     |
| 2 = Slightly preparing you  | 9.7%           | 10.1%                    | 9.4%                      | 0.0%                         | 9.1%                           | 14.0%                            | 10.0%                     | 0.0%                  | 0.0%  | 0.0%   | 0.0%                            | 9.2%                     |
| 3 = Somewhat preparing you  | 19.2%          | 21.8%                    | 17.3%                     | 20.0%                        | 18.2%                          | 26.3%                            | 20.0%                     | 0.0%                  | 0.0%  | 0.0%   | 0.0%                            | 24.1%                    |
| 4 = Mostly preparing you  | 21.8%          | 21.1%                    | 22.3%                     | 40.0%                        | 33.3%                          | 15.8%                            | 19.1%                     | 0.0%                  | 0.0%  | 0.0%   | 0.0%                            | 23.0%                    |
| 5 = Strongly preparing you  | 43.8%          | 39.6%                    | 46.8%                     | 40.0%                        | 33.3%                          | 24.6%                            | 47.3%                     | 50.0%                 | 0.0%  | 0.0%   | 100.0%                          | 39.1%                    |
| Total (n)   | 715            | 298                      | 417                       | 5                            | 33                             | 57                               | 110                       | 2                     | 0   | 0  | 4                               | 87                       |

|                    |     |     |     |     |     |     |     |     |   |   |     |     |
|--------------------|-----|-----|-----|-----|-----|-----|-----|-----|---|---|-----|-----|
| Mean               | 3.9 | 3.8 | 4.0 | 4.2 | 3.8 | 3.1 | 4.0 | 3.0 | ^ | ^ | 5.0 | 3.8 |
| Standard deviation | 1.2 | 1.3 | 1.2 | 0.8 | 1.2 | 1.4 | 1.2 | 2.8 | ^ | ^ | 0.0 | 1.2 |