

UNIVERSITY OF WISCONSIN - PARKSIDE NACCC Fall 2021

NACCE NATIONAL ASSESSMENT OF COLLEGIATE CAMPUS CLIMATES CAMPUS CLIMATES REQUITY CENTER LANGE PLANT COLLEGIATE LANGE PLANT					NA	CCC F	all 20)21				
Encounters with Racial Stress						Individua	l Racial,	/Ethnic	Groups			
Note: The data in this report is disaggregated by: (1) Student of Color vs. Caucasian or White Student; (2) Individual Racial/Ethnic Groups.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
Total (n)	828	341	487	6	38	67	121	3	0	0	6	100
%	100.0%	41.2%	58.8%	0.7%	4.6%	8.1%	14.6%	0.4%	0.0%	0.0%	0.7%	12.1%
Has racial tension increased at your institution as a result of the following political influences?												
Anti-Asian hate crimes and harassment												
1 = Not at all	66.3%	62.7%	68.8%	60.0%	57.6%	51.1%	68.6%	50.0%	0.0%	0.0%	75.0%	65.4%
2 = A little bit	12.8%	12.2%	13.2%	20.0%	12.1%	17.0%	4.7%	50.0%	0.0%	0.0%	0.0%	16.7%
3 = Some	13.7%	15.3%	12.6%	20.0%	21.2%	19.1%	15.1%	0.0%	0.0%	0.0%	25.0%	10.3%
4 = Quite a bit	5.2%	7.5%	3.7%	0.0%	9.1%	8.5%	7.0%	0.0%	0.0%	0.0%	0.0%	7.7%
5 = A great amount	2.0%	2.4%	1.7%	0.0%	0.0%	4.3%	4.7%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	611	255	356	5	33	47	86	2	0	0	4	78
Mean	1.6	1.7	1.6	1.6	1.8	2.0	1.7	1.5	٨	^	1.5	1.6
Standard deviation	1.0	1.1	1.0	0.9	1.1	1.2	1.2	0.7	٨	٨	1.0	1.0
Police brutality and racially motivated violence against												
Black people												
1 = Not at all	45.3%	45.4%	45.2%	40.0%	58.8%	31.5%	45.9%	50.0%	0.0%	0.0%	80.0%	46.3%
2 = A little bit	17.1%	11.8%	21.0%	20.0%	8.8%	9.3%	14.3%	0.0%	0.0%	0.0%	0.0%	12.2%
3 = Some	18.6%	19.3%	18.1%	40.0%	17.6%	18.5%	18.4%	50.0%	0.0%	0.0%	20.0%	19.5%
4 = Quite a bit	11.7%	16.1%	8.5%	0.0%	14.7%	24.1%	14.3%	0.0%	0.0%	0.0%	0.0%	15.9%
5 = A great amount	7.3%	7.5%	7.2%	0.0%	0.0%	16.7%	7.1%	0.0%	0.0%	0.0%	0.0%	6.1%
Total (n)	656	280	376	5	34	54	98	2	0	0	5	82
Mean	2.2	2.3	2.1	2.0	1.9	2.9	2.2	2.0	٨	٨	1.4	2.2
Standard deviation	1.3	1.4	1.3	1.0	1.2	1.5	1.4	1.4	٨	۸	0.9	1.3

Passing of restrictive voting laws that disproportionately make voting harder for voters of color	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
1 = Not at all	58.8%	55.6%	61.2%	40.0%	67.7%	35.3%	58.4%	100.0%	0.0%	0.0%	100.0%	59.0%
2 = A little bit	16.5%	14.7%	17.8%	40.0%	6.5%	21.6%	10.1%	0.0%	0.0%	0.0%	0.0%	17.9%
3 = Some	14.3%	16.6%	12.6%	20.0%	22.6%	21.6%	16.9%	0.0%	0.0%	0.0%	0.0%	11.5%
4 = Quite a bit	6.4%	8.1%	5.2%	0.0%	0.0%	13.7%	7.9%	0.0%	0.0%	0.0%	0.0%	9.0%
5 = A great amount	4.0%	5.0%	3.2%	0.0%	3.2%	7.8%	6.7%	0.0%	0.0%	0.0%	0.0%	2.6%
Total (n)	607	259	348	5	31	51	89	1	0	0	4	78
Mean	1.8	1.9	1.7	1.8	1.6	2.4	1.9	1.0	٨	٨	1.0	1.8
Standard deviation	1.1	1.2	1.1	0.8	1.1	1.3	1.3	٨	٨	٨	0.0	1.1
Growing domestic terrorism inspired by White supremacy and White nationalism												
1 = Not at all	51.3%	51.7%	51.0%	40.0%	60.6%	28.8%	57.1%	50.0%	0.0%	0.0%	80.0%	55.7%
2 = A little bit	16.5%	13.1%	19.0%	20.0%	9.1%	17.3%	11.0%	0.0%	0.0%	0.0%	20.0%	13.9%
3 = Some	16.0%	16.1%	16.0%	20.0%	21.2%	19.2%	14.3%	50.0%	0.0%	0.0%	0.0%	13.9%
4 = Quite a bit	10.5%	12.0%	9.4%	20.0%	6.1%	21.2%	9.9%	0.0%	0.0%	0.0%	0.0%	11.4%
5 = A great amount	5.7%	7.1%	4.7%	0.0%	3.0%	13.5%	7.7%	0.0%	0.0%	0.0%	0.0%	5.1%
Total (n)	630	267	363	5	33	52	91	2	0	0	5	79
Mean	2.0	2.1	2.0	2.2	1.8	2.7	2.0	2.0	٨	٨	1.2	2.0
Standard deviation	1.3	1.3	1.2	1.3	1.2	1.4	1.3	1.4	۸	٨	0.4	1.3
In your opinion, how racist is the overall environment of your institution?												
1 = Not at all racist	60.7%	53.8%	65.7%	50.0%	57.9%	35.0%	61.5%	66.7%	0.0%	0.0%	66.7%	53.6%
2 = Slightly racist	27.5%	31.2%	24.8%	33.3%	28.9%	36.7%	24.8%	33.3%	0.0%	0.0%	33.3%	36.1%
3 = Somewhat racist	8.6%	10.7%	7.1%	0.0%	13.2%	16.7%	9.4%	0.0%	0.0%	0.0%	0.0%	9.3%
4 = Mostly racist	2.3%	4.0%	1.1%	16.7%	0.0%	11.7%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Strongly racist	0.9%	0.3%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%
Total (n)	779	327	452	6	38	60	117	3	0	0	6	97
Mean	1.6	1.7	1.5	1.8	1.6	2.1	1.6	1.3	۸	٨	1.3	1.6
Standard deviation	0.8	0.8	0.8	1.2	0.7	1.0	0.8	0.6	٨	٨	0.5	0.7

Has the overall racial environment on your campus resulted												
in any of the following?									Native	Native		
Select any that apply.				Arab or	Asian or	Black or			American and/or	Hawaiian and/or	Another	
Administered to all respondents, except those who said the		Student	Caucasian	Arab	Asian	African	Hispanic	Middle	Alaska	Pacific	group not	Two or more
campus was not at all racist.	Overall	of Color*	or White	American	American	American	or Latinx	Eastern	Native	Islander	listed	races
Increase in your personal motivation or activism to make												
change	34.8%	33.1%	36.4%	0.0%	43.8%	41.0%	24.4%	100.0%	0.0%	0.0%	50.0%	31.1%
Decline in your academic performance/grades	8.2%	13.2%	3.2%	0.0%	12.5%	15.4%	15.6%	0.0%	0.0%	0.0%	0.0%	11.1%
Decline in your physical health	4.9%	7.9%	1.9%	0.0%	12.5%	7.7%	6.7%	0.0%	0.0%	0.0%	0.0%	8.9%
Decline in your emotional well-being	12.8%	15.9%	9.7%	0.0%	12.5%	17.9%	15.6%	0.0%	0.0%	0.0%	0.0%	17.8%
Feelings of frustration and/or anger	32.8%	37.7%	27.9%	33.3%	50.0%	41.0%	28.9%	100.0%	0.0%	0.0%	50.0%	37.8%
Feelings of loneliness, not belonging, and/or isolation	20.0%	32.5%	7.8%	33.3%	37.5%	43.6%	26.7%	0.0%	0.0%	0.0%	50.0%	26.7%
Did not experience any after effects	43.6%	37.1%	50.0%	66.7%	25.0%	28.2%	44.4%	0.0%	0.0%	0.0%	0.0%	42.2%
Total (n)	305	151	154	3	16	39	45	1	0	0	2	45
In your opinion, how racially segregated is the overall												
environment of your institution?												
1 = Not at all racially segregated	58.8%	54.0%	62.3%	83.3%	57.9%	41.7%	56.0%	66.7%	0.0%	0.0%	50.0%	55.7%
2 = Slightly racially segregated	24.6%	24.5%	24.6%	0.0%	23.7%	20.0%	28.4%	0.0%	0.0%	0.0%	16.7%	25.8%
3 = Somewhat racially segregated	12.0%	14.1%	10.4%	16.7%	10.5%	18.3%	12.1%	33.3%	0.0%	0.0%	16.7%	14.4%
4 = Mostly racially segregated	3.1%	5.2%	1.6%	0.0%	5.3%	13.3%	3.4%	0.0%	0.0%	0.0%	16.7%	2.1%
5 = Strongly racially segregated	1.5%	2.1%	1.1%	0.0%	2.6%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	2.1%
Total (n)	777	326	451	6	38	60	116	3	0	0	6	97
Mean	1.6	1.8	1.5	1.3	1.7	2.2	1.6	1.7	٨	٨	2.0	1.7
Standard deviation	0.9	1.0	0.8	0.8	1.0	1.3	0.8	1.2	٨	٨	1.3	0.9
In this semester, how often have you personally												
experienced racism happening in each of the following at												
your institution?												
Administered to who indicated spending time at these												
locations In this semester.												
Financial aid office 1 = Never (0 times)	94.0%	89.3%	98.2%	83.3%	88.2%	82.5%	93.1%	100.0%	0.0%	0.0%	100.0%	89.4%
2 = Once in a while (1-3 times)	5.3%	9.8%	1.3%	0.0%		15.0%	6.9%	0.0%	0.0%	0.0%	0.0%	10.6%
,					11.8%							
3 = Sometimes (4-6 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	0.7%	1.0%	0.4%	16.7%	0.0%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	433	205	228	6	17	40	72	1	0		3	66
Mean	1.1	1.1	1.0	1.5	1.1	1.2	1.1	1.0	۸		1.0	1.1
Standard deviation	0.3	0.4	0.2	1.2	0.3	0.6	0.3	^	^	٨	0.0	0.3

Tutoring or learning center	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
1 = Never (0 times)	90.9%	91.8%	90.0%	66.7%	100.0%	88.2%	96.2%	100.0%	0.0%	0.0%	100.0%	87.5%
2 = Once in a while (1-3 times)	6.3%	4.1%	8.6%	0.0%	0.0%	5.9%	3.8%	0.0%	0.0%	0.0%	0.0%	6.3%
3 = Sometimes (4-6 times)	0.7%	1.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%
4 = Often (7-10 times)	0.7%	1.4%	0.0%	33.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	1.4%	1.4%	1.4%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	143	73	70	3	7	17	26	2	0	0	2	16
Mean	1.2	1.2	1.1	2.0	1.0	1.3	1.0	1.0	٨	۸	1.0	1.2
Standard deviation	0.6	0.6	0.5	1.7	0.0	1.0	0.2	0.0	۸	۸	0.0	0.5
Dorms/student housing												
1 = Never (0 times)	77.4%	65.6%	87.5%	0.0%	87.5%	50.0%	66.7%	0.0%	0.0%	0.0%	0.0%	72.2%
2 = Once in a while (1-3 times)	19.5%	27.9%	12.5%	0.0%	12.5%	43.8%	33.3%	0.0%	0.0%	0.0%	100.0%	11.1%
3 = Sometimes (4-6 times)	2.3%	4.9%	0.0%	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	11.1%
4 = Often (7-10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.8%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.6%
Total (n)	133	61	72	0	8	16	18	0	0	0	1	18
Mean	1.3	1.4	1.1	٨	1.1	1.6	1.3	٨	۸	۸	2.0	1.6
Standard deviation	0.6	0.7	0.3	٨	0.4	0.6	0.5	٨	۸	۸	٨	1.1
Academic advising office or advisor's office												
1 = Never (0 times)	95.1%	93.5%	96.3%	100.0%	96.0%	90.2%	96.3%	100.0%	0.0%	0.0%	100.0%	90.1%
2 = Once in a while (1-3 times)	3.6%	5.6%	2.2%	0.0%	4.0%	9.8%	3.7%	0.0%	0.0%	0.0%	0.0%	7.0%
3 = Sometimes (4-6 times)	0.9%	0.9%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.8%
4 = Often (7-10 times)	0.2%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.2%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	555	231	324	5	25	41	82	2	0	0	5	71
Mean	1.1	1.1	1.1	1.0	1.0	1.1	1.0	1.0	۸	۸	1.0	1.1
Standard deviation	0.3	0.3	0.4	0.0	0.2	0.3	0.2	0.0	۸	۸	0.0	0.4
Campus police or security												
1 = Never (0 times)	93.4%	89.3%	96.5%	66.7%	84.2%	80.0%	93.1%	100.0%	0.0%	0.0%	100.0%	92.8%
2 = Once in a while (1-3 times)	3.7%	6.7%	1.6%	16.7%	10.5%	8.3%	5.2%	0.0%	0.0%	0.0%	0.0%	6.2%
3 = Sometimes (4-6 times)	1.5%	2.5%	0.9%	0.0%	2.6%	8.3%	0.9%	0.0%	0.0%	0.0%	0.0%	1.0%
4 = Often (7-10 times)	0.6%	1.2%	0.2%	16.7%	0.0%	3.3%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.6%	0.3%	0.9%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	777	326	451	6	38	60	116	3	0	0	6	97
Mean	1.1	1.2	1.1	1.7	1.3	1.4	1.1	1.0	٨	٨	1.0	1.1

Campus quad or common gathering space	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
1 = Never (0 times)	82.2%	75.0%	87.7%	0.0%	71.4%	58.3%	82.4%	0.0%	0.0%	0.0%	0.0%	80.0%
2 = Once in a while (1-3 times)	10.1%	12.5%	8.2%	0.0%	14.3%	16.7%	17.6%	0.0%	0.0%	0.0%	0.0%	5.0%
3 = Sometimes (4-6 times)	5.4%	8.9%	2.7%	0.0%	14.3%	16.7%	0.0%	0.0%	0.0%	0.0%	0.0%	10.0%
4 = Often (7-10 times)	2.3%	3.6%	1.4%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	129	56	73	0	7	12	17	0	0		0	20
Mean	1.3	1.4	1.2	٨	1.4	1.8	1.2	۸	٨	٨	٨	1.4
In this semester, how often have you personally experienced racism happening in each of the following academic spaces at your institution? Administered to who indicated spending time at these types of classrooms In this semester. Study groups												
1 = Never (0 times)	93.6%	92.9%	94.2%	100.0%	94.4%	80.0%	95.3%	50.0%	0.0%	0.0%	100.0%	96.8%
2 = Once in a while (1-3 times)	4.9%	6.3%	3.9%	0.0%	0.0%	20.0%	4.7%	50.0%	0.0%	0.0%	0.0%	3.2%
3 = Sometimes (4-6 times)	1.5%	0.9%	1.9%	0.0%	5.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	266	112	154	1	18	15	43	2	0	0	2	31
Mean	1.1	1.1	1.1	1.0	1.1	1.2	1.0	1.5	۸	٨	1.0	1.0
Standard deviation	0.3	0.3	0.3	٨	0.5	0.4	0.2	0.7	٨	٨	0.0	0.2
Classes with Caucasian or White professors												
1 = Never (0 times)	86.7%	79.2%	92.0%	100.0%	78.1%	61.7%	82.4%	100.0%	0.0%	0.0%	80.0%	83.7%
2 = Once in a while (1-3 times)	9.1%	14.2%	5.5%	0.0%	12.5%	25.5%	14.8%	0.0%	0.0%	0.0%	20.0%	8.7%
3 = Sometimes (4-6 times)	2.0%	3.5%	1.0%	0.0%	6.3%	8.5%	0.9%	0.0%	0.0%	0.0%	0.0%	3.3%
4 = Often (7-10 times)	1.4%	2.4%	0.7%	0.0%	3.1%	4.3%	0.9%	0.0%	0.0%	0.0%	0.0%	3.3%
5 = Almost always (More than 10 times)	0.7%	0.7%	0.7%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	1.1%
Total (n)	690	289	401	4	32	47	108	1	0	0	5	92
Mean	1.2	1.3	1.1	1.0	1.3	1.6	1.2	1.0	^	٨	1.2	1.3
Standard deviation	0.6	0.7	0.5	0.0	0.7	0.8	0.6	^	^	^	0.4	0.8

Office hours with Caucasian or White professors	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
1 = Never (0 times)	95.8%	93.8%	97.3%	100.0%	84.4%	93.6%	95.3%	100.0%	0.0%	0.0%	100.0%	94.6%
2 = Once in a while (1-3 times)	2.0%	3.5%	1.0%	0.0%	9.4%	2.1%	3.7%	0.0%	0.0%	0.0%	0.0%	2.2%
3 = Sometimes (4-6 times)	1.2%	1.0%	1.2%	0.0%	6.3%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	0.4%	1.0%	0.0%	0.0%	0.0%	2.1%	0.9%	0.0%	0.0%	0.0%	0.0%	1.1%
5 = Almost always (More than 10 times)	0.6%	0.7%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.2%
Total (n)	689	288	401	4	32	47	107	1	0	0	5	92
Mean	1.1	1.1	1.1	1.0	1.2	1.1	1.1	1.0	۸	۸	1.0	1.1
Standard deviation	0.4	0.5	0.4	0.0	0.6	0.5	0.3	۸	٨	۸	0.0	0.7
Classes with professors of color												
1 = Never (0 times)	91.3%	87.5%	93.8%	80.0%	95.2%	85.2%	91.8%	0.0%	0.0%	0.0%	100.0%	81.1%
2 = Once in a while (1-3 times)	5.4%	8.9%	3.1%	20.0%	0.0%	11.1%	4.9%	0.0%	0.0%	0.0%	0.0%	15.1%
3 = Sometimes (4-6 times)	1.6%	2.4%	1.2%	0.0%	4.8%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	1.9%
4 = Often (7-10 times)	1.2%	1.2%	1.2%	0.0%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	1.9%
5 = Almost always (More than 10 times)	0.5%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	425	168	257	5	21	27	61	0	0	0	1	53
Mean	1.1	1.2	1.1	1.2	1.1	1.2	1.1	٨	۸	۸	1.0	1.2
Standard deviation	0.5	0.5	0.5	0.4	0.4	0.6	0.4	٨	٨	^	٨	0.6
Office hours with professors of color												
1 = Never (0 times)	94.1%	90.5%	96.5%	80.0%	90.5%	85.2%	95.1%	0.0%	0.0%	0.0%	100.0%	88.7%
2 = Once in a while (1-3 times)	4.2%	7.1%	2.3%	20.0%	9.5%	7.4%	4.9%	0.0%	0.0%	0.0%	0.0%	7.5%
3 = Sometimes (4-6 times)	0.5%	0.6%	0.4%	0.0%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	0.7%	1.8%	0.0%	0.0%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	3.8%
5 = Almost always (More than 10 times)	0.5%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	425	168	257	5	21	27	61	0	0	0	1	53
Mean	1.1	1.1	1.1	1.2	1.1	1.3	1.0	٨	٨	٨	1.0	1.2
Standard deviation	0.4	0.5	0.4	0.4	0.3	0.7	0.2	٨	٨	٨	٨	0.6
Office hours with teaching assistants												
1 = Never (0 times)	88.4%	81.3%	92.6%	0.0%	33.3%	100.0%	100.0%	0.0%	0.0%	0.0%	0.0%	75.0%
2 = Once in a while (1-3 times)	7.0%	12.5%	3.7%	0.0%	66.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = Sometimes (4-6 times)	2.3%	6.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%
4 = Often (7-10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	2.3%	0.0%	3.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	43	16	27	0	3	1	8	0	0	0	0	4
Mean	1.2	1.3	1.2	٨	1.7	1.0	1.0	٨	٨	^	٨	1.5

In this semester, how often have you personally experienced racism happening in each of these spaces at your institution? Administered to who indicated spending time at these events In this semester. Events hosted by the school, departments, or campus organizations	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
1 = Never (0 times)	90.2%	86.0%	94.0%	0.0%	88.9%	75.9%	88.1%	0.0%	0.0%	0.0%	75.0%	90.0%
2 = Once in a while (1-3 times)	7.0%	10.0%	4.2%	0.0%	5.6%	13.8%	11.9%	0.0%	0.0%	0.0%	0.0%	7.5%
3 = Sometimes (4-6 times)	1.9%	2.7%	1.2%	0.0%	5.6%	6.9%	0.0%	0.0%	0.0%	0.0%	0.0%	2.5%
4 = Often (7-10 times)	0.6%	0.7%	0.6%	0.0%	0.0%	3.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.3%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	25.0%	0.0%
Total (n)	316	150	166	0	18	29	59	0	0	0	4	40
Mean	1.1	1.2	1.1	٨	1.2	1.4	1.1	٨	٨	۸	2.0	1.1
Standard deviation	0.5	0.6	0.4	۸	0.5	0.8	0.3	٨	۸	^	2.0	0.4
Events hosted by sororities/fraternities that are mostly												
students of color												
1 = Never (0 times)	80.8%	86.7%	72.7%	0.0%	100.0%	100.0%	88.9%	0.0%	0.0%	0.0%	0.0%	66.7%
2 = Once in a while (1-3 times)	15.4%	6.7%	27.3%	0.0%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = Sometimes (4-6 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	3.8%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	26	15	11	0	1	2	9	0	0	0	0	3
Mean	1.3	1.3	1.3	۸	1.0	1.0	1.1	٨	۸	^	^	2.0
Standard deviation	0.7	0.8	0.5	۸	٨	0.0	0.3	٨	۸	٨	٨	1.7
Events hosted by sororities/fraternities that are mostly Caucasian or White students												
1 = Never (0 times)	52.9%	33.3%	75.0%	0.0%	0.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	100.0%
2 = Once in a while (1-3 times)	29.4%	33.3%	25.0%	0.0%	100.0%	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%
3 = Sometimes (4-6 times)	17.6%	33.3%	0.0%	100.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	17	9	8	1	1	2	4	0	0	0	0	1
Mean	1.6	2.0	1.3	3.0	2.0	3.0	1.5	٨	۸	^	^	1.0
Standard deviation	0.8	0.9	0.5	٨	۸	0.0	0.6	۸	٨	٨	٨	^

Social events (parties or just hanging out)	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
1 = Never (0 times)	76.3%	66.7%	82.9%	0.0%	75.0%	66.7%	60.0%	0.0%	0.0%	0.0%	60.0%	72.7%
2 = Once in a while (1-3 times)	18.8%	24.0%	15.3%	0.0%	25.0%	20.0%	36.0%	0.0%	0.0%	0.0%	20.0%	13.6%
3 = Sometimes (4-6 times)	1.1%	2.7%	0.0%	0.0%	0.0%	0.0%	4.0%	0.0%	0.0%	0.0%	0.0%	4.5%
4 = Often (7-10 times)	3.2%	5.3%	1.8%	0.0%	0.0%	13.3%	0.0%	0.0%	0.0%	0.0%	0.0%	9.1%
5 = Almost always (More than 10 times)	0.5%	1.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%	0.0%
Total (n)	186	75	111	0	8	15	25	0	0	0	5	22
Mean	1.3	1.5	1.2	٨	1.3	1.6	1.4	٨	٨	۸	2.0	1.5
Standard deviation	0.7	0.9	0.5	٨	0.5	1.1	0.6	٨	۸	^	1.7	1.0
College sporting events												
1 = Never (0 times)	85.8%	78.7%	91.5%	0.0%	100.0%	66.7%	88.9%	0.0%	0.0%	0.0%	66.7%	76.5%
2 = Once in a while (1-3 times)	10.4%	12.8%	8.5%	0.0%	0.0%	25.0%	11.1%	0.0%	0.0%	0.0%	0.0%	11.8%
3 = Sometimes (4-6 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	2.8%	6.4%	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	11.8%
5 = Almost always (More than 10 times)	0.9%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	33.3%	0.0%
Total (n)	106	47	59	0	6	12	9	0	0	0	3	17
Mean	1.2	1.4	1.1	٨	1.0	1.5	1.1	٨	٨	۸	2.3	1.5
Standard deviation	0.7	0.9	0.3	٨	0.0	0.9	0.3	٨	٨	۸	2.3	1.0
Career or job fairs												
1 = Never (0 times)	90.7%	90.4%	91.1%	0.0%	83.3%	83.3%	95.7%	100.0%	0.0%	0.0%	0.0%	90.0%
2 = Once in a while (1-3 times)	7.2%	7.7%	6.7%	0.0%	16.7%	8.3%	4.3%	0.0%	0.0%	0.0%	0.0%	10.0%
3 = Sometimes (4-6 times)	1.0%	1.9%	0.0%	0.0%	0.0%	8.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
4 = Often (7-10 times)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
5 = Almost always (More than 10 times)	1.0%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total (n)	97	52	45	0	6	12	23	1	0	0	0	10
Mean	1.1	1.1	1.2	٨	1.2	1.3	1.0	1.0	٨	۸	٨	1.1
Standard deviation	0.5	0.4	0.6	۸	0.4	0.6	0.2	۸	۸	٨	۸	0.3

How do you feel at your institution? In danger (1) to Safe (7)	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska Native	Native Hawaiian and/or Pacific Islander	Another group not listed	Two or more races
1 = Completely in danger	0.3%	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.0%
2 = Moderately in danger	0.5%	0.6%	0.4%	0.0%	0.0%	0.0%	0.9%	0.0%	0.0%	0.0%	0.0%	1.0%
3 = Slightly in danger	2.3%	3.4%	1.6%	33.3%	0.0%	6.8%	2.6%	0.0%	0.0%	0.0%	0.0%	2.1%
4 = Neither safe nor in danger (or neutral)	12.0%	11.7%	12.2%	0.0%	13.2%	13.6%	10.3%	0.0%	0.0%	0.0%	16.7%	12.4%
5 = Slightly safe	6.8%	5.8%	7.5%	0.0%	7.9%	8.5%	4.3%	33.3%	0.0%	0.0%	0.0%	5.2%
6 = Moderately safe	36.2%	39.1%	34.1%	16.7%	42.1%	40.7%	44.0%	33.3%	0.0%	0.0%	16.7%	34.0%
7 = Completely safe	41.9%	39.1%	43.9%	50.0%	36.8%	30.5%	37.9%	33.3%	0.0%	0.0%	66.7%	44.3%
Total (n)	776	325	451	6	38	59	116	3	0	0	6	97
Mean	6.0	6.0	6.0	5.5	6.0	5.7	6.0	6.0	٨	٨	6.3	6.0
Standard deviation	1.2	1.2	1.1	2.0	1.0	1.2	1.1	1.0	٨	٨	1.2	1.3
Unwelcome (1) to Welcome (7)												
1 = Completely unwelcome	1.2%	1.5%	0.9%	0.0%	0.0%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	2.1%
2 = Moderately unwelcome	1.5%	1.5%	1.6%	0.0%	0.0%	1.7%	2.6%	0.0%	0.0%	0.0%	0.0%	1.0%
3 = Slightly unwelcome	2.3%	2.5%	2.2%	16.7%	0.0%	8.5%	0.0%	0.0%	0.0%	0.0%	0.0%	2.1%
4 = Neither welcome nor unwelcome (or neutral)	12.0%	12.6%	11.5%	16.7%	13.2%	20.3%	12.1%	0.0%	0.0%	0.0%	16.7%	8.2%
5 = Slightly welcome	8.9%	9.5%	8.4%	0.0%	10.5%	16.9%	6.9%	0.0%	0.0%	0.0%	16.7%	8.2%
6 = Moderately welcome	30.4%	27.7%	32.4%	0.0%	47.4%	15.3%	25.9%	33.3%	0.0%	0.0%	0.0%	33.0%
7 = Completely welcome	43.7%	44.6%	43.0%	66.7%	28.9%	37.3%	50.0%	66.7%	0.0%	0.0%	66.7%	45.4%
Total (n)	776	325	451	6	38	59	116	3	0	0	6	97
Mean	5.9	5.9	5.9	5.8	5.9	5.5	6.0	6.7	۸	۸	6.2	6.0
Standard deviation	1.3	1.4	1.3	1.8	1.0	1.5	1.5	0.6	٨	٨	1.3	1.3
Excluded (1) to Included (7)												
1 = Completely excluded	1.4%	1.8%	1.1%	0.0%	0.0%	1.7%	2.6%	0.0%	0.0%	0.0%	0.0%	2.1%
2 = Moderately excluded	2.3%	2.8%	2.0%	0.0%	2.6%	6.8%	2.6%	0.0%	0.0%	0.0%	0.0%	1.0%
3 = Slightly excluded	5.2%	6.5%	4.2%	16.7%	10.5%	8.5%	2.6%	0.0%	0.0%	0.0%	16.7%	7.2%
4 = Neither included nor excluded (or neutral)	21.1%	20.3%	21.7%	33.3%	21.1%	25.4%	15.5%	0.0%	0.0%	0.0%	16.7%	22.7%
5 = Slightly included	13.1%	13.2%	13.1%	0.0%	13.2%	15.3%	14.7%	0.0%	0.0%	0.0%	0.0%	12.4%
6 = Moderately included	28.4%	28.6%	28.2%	16.7%	28.9%	23.7%	31.0%	66.7%	0.0%	0.0%	33.3%	27.8%
7 = Completely included	28.5%	26.8%	29.7%	33.3%	23.7%	18.6%	31.0%	33.3%	0.0%	0.0%	33.3%	26.8%
Total (n)	776	325	451	6	38	59	116	3	0	0	6	97
Mean	5.4	5.3	5.5	5.2	5.3	4.9	5.5	6.3	٨	^	5.5	5.3
Standard deviation	1.5	1.5	1.4	1.7	1.4	1.6	1.5	0.6	^	^	1.6	1.5
				_								_

Have you personally experienced or heard about any of the following happening at your institution? Select any that have happened.	Overall	Student of Color*	Caucasian or White	Arab or Arab American	Asian or Asian American	Black or African American	Hispanic or Latinx	Middle Eastern	Native American and/or Alaska	Native Hawaiian and/or Pacific	Another group not listed	Two or more races
									Native	Islander		
A race-based physical attack	1.5%	1.8%	1.3%	0.0%	2.6%	3.4%	0.9%	0.0%	0.0%	0.0%	0.0%	2.1%
A race-based verbal attack (for example, being called a												
racially-offensive name)	11.6%	14.2%	9.8%	16.7%	18.4%	28.8%	10.3%	0.0%	0.0%	0.0%	0.0%	9.3%
Racist signs, symbols, or graffiti (for example, flags, banners,												
clothing)	10.1%	12.9%	8.0%	16.7%	10.5%	22.0%	6.0%	0.0%	0.0%	0.0%	0.0%	17.5%
A race-based physical aggression (for example, being	2.00/	4.00/	4.60/	0.00/	2.60/	40.20/	2.40/	22.20/	0.00/	0.00/	4.6.70/	2.40/
bumped into on purpose)	3.0%	4.9%	1.6%	0.0%	2.6%	10.2%	3.4%	33.3%	0.0%	0.0%	16.7%	3.1%
A racially-offensive theme party or event	1.5%	1.8%	1.3%	0.0%	0.0%	5.1%	2.6%	0.0%	0.0%	0.0%	0.0%	0.0%
None of the above	82.6%	78.8%	85.4%	83.3%	78.9%	66.1%	83.6%	66.7%	0.0%	0.0%	83.3%	80.4%
Total (n)	776	325	451	6	38	59	116	3	0	0	6	97
Did any of these incidents result in the following?												
Select any that have happened.												
Administered to who indicated personally experiencing or												
hearing about any campus racist incidents.												
Increase in your personal motivation or activism to make	41.5%	42.0%	40.9%	0.0%	62.5%	40.0%	36.8%	100.0%	0.0%	0.0%	100.0%	36.8%
change Decline in your academic performance/grades			,									
	5.9%	7.2%	4.5%	0.0%	0.0%	5.0%	5.3%	0.0%	0.0%	0.0%	0.0%	15.8%
Decline in your physical health	5.2%	7.2%	3.0%	100.0%	0.0%	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	15.8%
Decline in your emotional well-being	23.7%	30.4%	16.7%	100.0%	25.0%	30.0%	26.3%	0.0%	0.0%	0.0%	0.0%	36.8%
Feelings of frustration and/or anger	63.0%	73.9%	51.5%	0.0%	75.0%	70.0%	63.2%	100.0%	0.0%	0.0%	0.0%	94.7%
Feelings of loneliness, not belonging, and/or isolation	23.0%	34.8%	10.6%	0.0%	37.5%	40.0%	36.8%	0.0%	0.0%	0.0%	0.0%	31.6%
Did not experience any after effects	17.8%	11.6%	24.2%	0.0%	0.0%	15.0%	21.1%	0.0%	0.0%	0.0%	0.0%	5.3%
Total (n)	135	69	66	1	8	20	19	1	0	0	1	19
Have you personally experienced any of the following while												
in classes at your institution?												
Select any that have happened.												
Being viewed as naturally more able than others in your												
classes	8.3%	7.4%	8.9%	16.7%	7.9%	8.5%	3.4%	33.3%	0.0%	0.0%	33.3%	8.2%
Being viewed as naturally less able than others in your	5.9%	9.2%	3.6%	16.7%	5.3%	20.3%	6.9%	0.0%	0.0%	0.0%	16.7%	C 20/
classes Not speaking out in class about topics related to race	5.9%	9.2%	3.6%	16.7%	5.3%	20.3%	6.9%	0.0%	0.0%	0.0%	16.7%	6.2%
because of negative reactions by professors and/or												
classmates	13.0%	15.4%	11.3%	16.7%	10.5%	28.8%	10.3%	0.0%	0.0%	0.0%	33.3%	14.4%
Being asked or expected to represent the views of your	13.070	13.7/0	11.570	10.770	10.570	20.070	10.570	0.070	0.070	0.070	33.370	17.7/0
entire race in class discussions	7.5%	12.0%	4.2%	16.7%	13.2%	22.0%	6.9%	0.0%	0.0%	0.0%	16.7%	11.3%
None of the above	77.0%	72.3%	80.4%	66.7%	68.4%	57.6%	79.3%	66.7%	0.0%	0.0%	66.7%	75.3%
Total (n)	77.070	325	450	6	38	57.670	116	3	0.070		6	97

Have any of these classroom experiences resulted in the	Overall	Student	Caucasian	Arab or	Asian or	Black or	Hispanic	Middle	Native	Native	Another	Two or more
following?		of Color*	or White	Arab American	Asian American	African American	or Latinx	Eastern	American and/or	Hawaiian and/or	group not listed	races
Select any that have happened to you.				American	American	American			Alaska	Pacific	listea	
Administered to who indicated personally experiencing any									Native	Islander		
classroom racial microaggressions.												
Increase in your personal motivation or activism to make												
change	30.9%	32.2%	29.5%	50.0%	16.7%	36.0%	20.8%		0.0%	0.0%	50.0%	41.7%
Decline in your academic performance/grades	14.6%	18.9%	10.2%	50.0%	8.3%	24.0%	16.7%	0.0%	0.0%	0.0%	0.0%	20.8%
Decline in your physical health	9.6%	12.2%	6.8%	0.0%	0.0%	16.0%	12.5%	0.0%	0.0%	0.0%	0.0%	16.7%
Decline in your emotional well-being	21.3%	27.8%	14.8%	50.0%	8.3%	32.0%	29.2%	0.0%	0.0%	0.0%	0.0%	33.3%
Feelings of frustration and/or anger	46.6%	56.7%	36.4%	0.0%	50.0%	68.0%	62.5%	0.0%	0.0%	0.0%	50.0%	50.0%
Feelings of loneliness, not belonging, and/or isolation	33.7%	41.1%	26.1%	0.0%	16.7%	60.0%	37.5%	0.0%	0.0%	0.0%	0.0%	45.8%
Did not experience any after effects	26.4%	18.9%	34.1%	0.0%	33.3%	8.0%	29.2%	0.0%	0.0%	0.0%	0.0%	16.7%
Total (n)	178	90	88	2	12	25	24	1	0	0	2	24
Have you personally experienced any of the following while												
at your institution?												
Select any that have happened to you.												
Being viewed as a foreigner even if you are not	5.3%	10.5%	1.6%	33.3%	26.3%	10.2%	7.8%	0.0%	0.0%	0.0%	16.7%	6.2%
Assumed to be a natural athlete and/or a member of a												
college sports team	6.6%	7.4%	6.0%	0.0%	0.0%	8.5%	4.3%	0.0%	0.0%	0.0%	16.7%	13.4%
Considered only to have been admitted because of your race	4.1%	7.4%	1.8%	33.3%	2.6%	10.2%	6.0%	33.3%	0.0%	0.0%	0.0%	7.2%
Being asked for ID by campus police/safety when others are												
not	1.5%	2.8%	0.7%	16.7%	2.6%	6.8%	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%
Feeling excluded by students of your own race	5.4%	8.6%	3.1%	16.7%	7.9%	10.2%	7.8%	0.0%	0.0%	0.0%	0.0%	9.3%
Jokes related to race that make you uncomfortable	11.5%	16.0%	8.2%	0.0%	21.1%	22.0%	12.9%	33.3%	0.0%	0.0%	16.7%	14.4%
None of the above	77.7%	68.9%	84.0%	50.0%	63.2%	59.3%	74.1%	66.7%	0.0%	0.0%	66.7%	72.2%
Total (n)	775	325	450	6	38	59	116	3	0	0	6	97
Have any of these experiences resulted in the following?												
Select any that apply.												
Administered to who indicated personally experiencing any												
campus racial microaggressions.												
Increase in your personal motivation or activism to make	22 50/	26 70/	16 70/	0.00/	20.60/	25.00/	26 70/	0.00/	0.00/	0.00/	EO 00/	20.6%
change	22.5%	26.7%	16.7%	0.0%	28.6%	25.0%	26.7%	0.0%	0.0%	0.0%	50.0%	29.6%
Decline in your academic performance/grades	7.5%	7.9%	6.9%	0.0%	7.1%	8.3%	3.3%	0.0%	0.0%	0.0%	0.0%	14.8%
Decline in your physical health	6.9%	9.9%	2.8%	33.3%	0.0%	12.5%	3.3%	0.0%	0.0%	0.0%	0.0%	18.5%
Decline in your emotional well-being	24.9%	27.7%	20.8%	33.3%	14.3%	29.2%	26.7%	0.0%	0.0%	0.0%	0.0%	37.0%
Feelings of frustration and/or anger	43.4%	48.5%	36.1%	33.3%	50.0%	41.7%	46.7%	100.0%	0.0%	0.0%	50.0%	55.6%
Feelings of loneliness, not belonging, and/or isolation	32.4%	39.6%	22.2%	0.0%	35.7%	41.7%	36.7%	0.0%	0.0%	0.0%	50.0%	48.1%
Did not experience any after effects	31.2%	24.8%	40.3%	33.3%	14.3%	29.2%	33.3%	0.0%	0.0%	0.0%	0.0%	18.5%
Total (n)	173	101	72	3	14	24	30	1	0	0	2	27