

Moon Shot for Equity Monthly Newsletter

April 2021



What We Are Doing This Month

This month, best practice teams begin executing best practices to ensure equitable policies and practices for students. Teams are meeting biweekly at each institution and will convene every 5 to 6 weeks cross institutionally for regional learning. We are also engaging our equity mindedness team this month to begin the Racial Equity eConvening Series in May.

What Happened Last Month

We held our first annual Moon Shot Convening with over 220 chancellors, presidents, provosts, deans, faculty, student success leaders, and even a few students in the Milwaukee-Kenosha ecosystem! At this convening, we formally kicked off the work of implementing the first five of the fifteen best practices in the Moon Shot MOU and introduced the equity mindedness training the institutions will receive. A few highlights include:

- **Shaun Harper**, the Executive Director of the University of [Southern California Race and Equity Center](#), shared insights about naming, confronting, and reforming racist policies and practices and building a more inclusive campus climate. He and his colleagues will be training 400 leaders across Milwaukee on how to confront racism and other forms of discrimination and lead institutional reform with equity in mind.
- **Paula Short and Teri Elkins Longacre**, leaders of the Houston GPS partnership, explained how to align academic pathways and build support for seamless transfer among multiple institutions in a region
- **Tim Renick** from Georgia State University and Georgia Perimeter College shared practical wisdom on how to use data to close equity gaps and challenged institutions to reform their structures instead of creating small, tailored programs to support student subpopulations
- **More than 20 EAB colleagues** from multiple teams and departments facilitated cross-institution discussions to build momentum for best practice implementation.

You can access all Moon Shot Convening Materials [Here](#).

Best Practice Team Leaders for the Region:

Best Practice Team	Equity Best Practices Included	UWP	UWM	CC	MATC
Hold Reform	Hold Reform	DeAnn Possehl	Kristin Hildebrandt	Nick Winkler	Monica McNaughton & Sarah Adams
Retention Grants	Retention Grants	Kristina Klemens	Kay Eilers	Greg Huss	Jennifer Mikulay & Jason Flanders
Transfer Pathways	Aligning High Demand Academic Pathways	Gary Wood	Phyllis King & Dave Clark	Mary Duckworth	Barbara Cannell & Jonathan Feld
Holistic Care	Data Centered Interventions	Neil Baumgartner	Brian Hinshaw	Melissa Burwell	Janay Alston & Pam Schoesslin
	Coordinated Care Network				

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Equity Mindedness Training

As part of the Moon Shot for Equity partnership, Milwaukee Moon Shot Institutions will engage in a racial equity eConvening Series. This series will be hosted by the USC Race and Equity Center. Each campus will appoint up to 100 stakeholders to attend sessions.

Currently, institutions are selecting curriculum based on campus needs. Please see below for *proposed* topics:

1. Accountability and Incentives for Advancing Racial Equity
2. Addressing Employee Encounters with Workplace Racism
3. Confronting Explicit Acts of Racism and Racial Violence on Campus
4. Cultivating and Sustaining Inclusive Classrooms for Students of Color
5. Disaggregating Data to Identify Racial Inequities
6. Embedding Racial Equity Into Workplace Practices and Policies
7. Integrating Racial Topics Across the Curriculum
8. Leading Productive Conversations About Race
9. Recruiting and Retaining Faculty of Color
10. Recovering from Racial Inequities Produced and Exacerbated by COVID-19
11. Repairing Historical Racial Harm
12. Using Survey Data to Improve Campus Racial Climate

In addition, EAB will provide a design lab to review strategic plans, help select and identify metrics to understand success. We will also assist faculty leaders through an intensive engagement to assess equity across the curriculum. The experts from USC will provide support and resources to embed the mindset, while EAB will assist with auditing practices and policies to ensure that we are hard wiring the information gained into the institution's culture.

For More information about USC Race and Equity Center click [here](#).



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Contact Your Respective Program Owner to Learn More

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