

Moon Shot for Equity Monthly Newsletter

July 2021



What We Are Doing This Month

Moon Shot Best Practice Teams are executing their practices. This summer, teams are conducting process mapping and data gathering and running a few small pilots to test strategy effectiveness.

In order to foster collaborative learning across the region, teams are now engaged in cross institutional team meetings. Attendees of the meetings report out on team strategy, barriers and updates. Best Practice Team Leaders also share advice with one another and the impact of their work on other best practice teams.

In addition to task force execution, The Milwaukee Region has launched Equity Mindedness professional development.

Equity Mindedness eConvening Series

As part of the Moon Shot for Equity partnership, Milwaukee Moon Shot Institutions will engage in a racial equity eConvening Series. This series will be hosted by the USC Race and Equity Center. Each campus will appoint stakeholder(s) to attend live sessions. For More information about USC Race and Equity Center click [here](#).

Addressing Employee Encounters with Workplace Racism

Wednesday, July 14th, 2021, 11am-2pm CST

Registration links will be sent out to select stakeholders in advance of each session.

MOON SHOT FOR EQUITY USC Race and Equity Center
RACIAL EQUITY eCONVENING SERIES

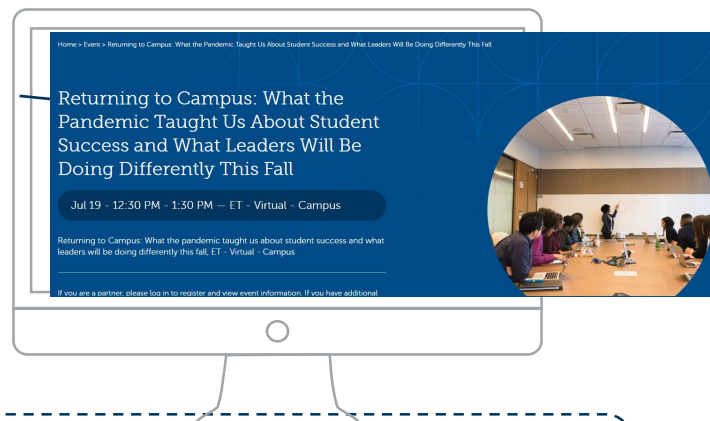
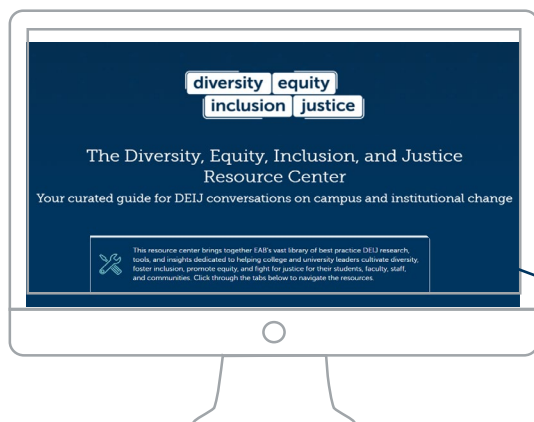
Leading Productive Conversations About Race Tuesday, May 18, 2021 1pm-4pm CST	Disaggregating Data to Identify Racial Inequities Friday, November 19, 2021 1pm-4pm CST
Confronting Explicit Acts of Racism and Racial Violence on Campus Wednesday, June 16, 2021 11am-1pm CST	Accountability and Incentives for Advancing Racial Equity Friday, December 19, 2021 1pm-4pm CST
Addressing Employee Encounters with Workplace Racism Wednesday, July 14, 2021 11am-1pm CST	Embedding Racial Equity into Workplace Practices and Policies Friday, January 20, 2022 1pm-4pm CST
Recovering from Racial Inequities Produced and Exacerbated by COVID-19 Wednesday, August 18, 2021 11am-1pm CST	Recruiting and Retaining Faculty of Color Friday, February 18, 2022 1pm-4pm CST
Integrating Racial Topics Across the Curriculum Friday, September 17, 2021 1pm-4pm CST	Recruiting and Strategically Diversifying Staff at All Levels Friday, March 18, 2022 1pm-4pm CST
Cultivating and Sustaining Inclusive Classrooms for Students of Color Friday, October 15, 2021 1pm-4pm CST	Repairing Historical Racial Harm Friday, April 22, 2022 1pm-4pm CST

Up to 100 employees from each institution may join each month.

Upcoming Webinars & EAB Resources

Save the date: Monday, July 19 | 12:30-1:30 p.m. ET

Returning to Campus: What the pandemic taught us about student success and what leaders will be doing differently this fall Register [HERE](#)



See our Diversity, Equity, Inclusion and Justice Resource Center [HERE](#)



Best Practice Team Updates



Informing the Campus Community about the Moon Shot Practice Teams



As part of the Moon Shot for Equity, your colleagues have chosen four best practice teams (see below) to focus the region’s initial work. EAB’s Moon Shot team will assist each best practice team with evidence-based strategies, project management tools, and frameworks to implement practices equitably. We welcome volunteers to serve on these task forces to help us promote equity in student persistence and completion.

	Practice in Brief	Updates
Hold Reform Team	<ul style="list-style-type: none"> Audit procedural inequities that prevent students from registering, set interventions pathways and communicate a research-based action plan 	<ul style="list-style-type: none"> All institutions have conducted a hold audit to understand what impacts students from registering for class. Teams have raised financial aid thresholds and removed holds related to student engagement from offices such as: library, police dpt, student affairs, cashier's office
Retention Grants Team	<ul style="list-style-type: none"> Determine funding and distribution process for students in need of emergency or retention grants to assist with degree completion 	<ul style="list-style-type: none"> Teams are meeting with Heerf funding experts to understand strategy for distribution. Looking into debt collection practices. Teams are creating the SQL report GSU uses to understand student need for Panther Retention Grants.
Holistic Care Team	<ul style="list-style-type: none"> Guide student navigation and reduce attrition by using population health modelling and analytics to serve students equitably 	<ul style="list-style-type: none"> All MS Institutions are live with Navigate! Teams are starting to think of shared campaigns for regional impact. Embedding updated processes in tech, from other best practice teams and training new stakeholders
Transfer Pathways Team	<ul style="list-style-type: none"> Design academic pathways aligned across the region for the following pathways: Nursing, Information technology, Health science/Public Health, General Business, and Education 	<ul style="list-style-type: none"> Teams are conducting Process Mapping to Understand Transfer Student Experience Between Moon Shot Institutions Teams are rethinking the approach of credit articulation to map to outcomes and skills instead of courses.

Contact Your Respective Program Owner to Learn More

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Need Assistance?



We are now hosting Moon Shot Office Hours

Open Time for Q&A and Networking Amongst Regional Partners

Date: Occurs Every 2 weeks, Thursdays at 12pmCT

Zoom Link: <https://eab.zoom.us/j/97424318982>



Join Moon Shot Principal Consultant and fellow stakeholders across the region to talk through any questions and hear from your peers!

You Should Join If You Have:

Technical Questions: Have questions about accessing or using Eab.com, Box, Asana or Navigate?

Best Practice Strategy Questions: Need assistance in understanding what is the best strategy for execution? Want to understand how others are implementing practices?



For More Information about Moon Shot for Equity click [here](#).

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