Report of Sexual Assault, Dating/Domestic Violence, and/or Stalking is made.

Respondent is a UWP Student

Complainant does not want a formal investigation

If there is no threat to campus safety, no formal investigation is required

Investigation begins, including a letter to Respondent, & interim safety measures may occur

Investigation occurs, which includes interviews and statements being taken

Respondent is found responsible

Sanction is suspension/expulsion or Respondent requests a formal hearing

Recommended sanction does not include suspension/expulsion and accused agrees with finding/sanction. Final Decision

Formal Hearing Held

Formal Hearing decides case based upon information provided during hearing. Formal Hearing makes a determination of either Responsible or Not Responsible. Both Complainant and Respondent informed of decision in writing

Formal Hearing decision is not appealed. Decision Final

Complainant or Respondent can appeal hearing decision to Chancellor

Respondent is found not responsible

Settlement is offered and accepted. Decision Final

Complainant can appeal to Chancellor. Decision Final

Respondent is not UWP Affiliated

Report investigated by Dean of Students, UW-Parkside Police, or appropriate Law Enforcement Entity

Whatever possible, the University will obtain the complainant’s agreement before proceeding with an investigation. In those limited situations where the University must proceed without the complainant’s agreement, an explanation will be provided.

All individuals retain their right to contact law enforcement and/or pursue available external legal remedies in addition to, or instead of, utilizing University processes.

Notification to Chancellor is needed if: involves a minor, pursuance of disciplinary action according to institutional policy, off campus law enforcement is involved, and/or a high risk of media coverage is anticipated.